



# Your group insurance plan



**G4S SECURE SOLUTIONS (CANADA) LTD.**

**Policy No. 541840**

**Aviation Screening Personnel  
under age 70**



**Desjardins**

**Insurance**

Life • Health • Retirement

# **Your Group Insurance Plan**

**G4S SECURE SOLUTIONS (CANADA) LTD.**

**Policy No. 541840**

**Aviation Screening Personnel  
under age 70**

**This document is an integral part of the Insurance certificate. It is a summary of your Group Insurance Policy effective January 1, 2021. Only the Group Insurance Policy may be used to settle legal matters.**

## TABLE OF CONTENTS

CONTACT US	1
YOU SHOULD KNOW	4
DEFINITIONS	6
GENERAL PROVISIONS	15
ELIGIBILITY	16
APPLICATION	17
COMMENCEMENT OF COVERAGE	20
CONTINUATION OF COVERAGE DURING ABSENCE FROM WORK	22
TERMINATION OF BENEFITS AND COVERAGE	23
CLAIMS	26
WAIVER OF PREMIUM	30
EXTENDED HEALTH CARE BENEFIT	32
DENTAL CARE BENEFIT	57
LIFE BENEFIT	70
ACCIDENTAL DEATH AND DISMEMBERMENT BENEFIT	74
CRITICAL ILLNESS BENEFIT	80

## CONTACT US

### HEALTH AND DENTAL INQUIRIES

There are 2 ways to reach us for any question about Eligible Expenses under the Extended Health Care Benefit or the Dental Care Benefit:

**By e-mail at:** Groupservice@dfs.ca

**By phone at:** 1 800 263-1810

For a better experience, it is important to have the policy number and the certificate number ready when an agent is available to take the call.

### HEALTH ASSISTANCE

Health Assistance is a confidential telephone service that is available 24 hours a day. This enables the Covered Person to speak with experienced health care professionals and to obtain information immediately.

This telephone service provides the Covered Person with information on the following topics:

- health
- nutrition
- physical fitness
- availability of local resources
- immunization
- lifestyle
- child care

Health Assistance should be considered as a complement to medical consultations and emergency medical services (911 or other); it is not intended to replace the Covered Person's regular health care provider, nor the emergency medical services of a municipality.

This information service may be of use in improving the quality of life of the Participant and of his Dependents.

The Covered Person may contact HEALTH ASSISTANCE at any time.

---

**Calls from**

**Dial**

Anywhere in Canada

1 877 875-2632

---

## **TRAVEL ASSISTANCE SERVICE**

"Travel Assistance" will take the necessary steps to provide the following services to any Covered Person who requires them:

- 1) 24 hour toll-free telephone assistance,
- 2) referral to Physicians or health-care facilities,
- 3) assistance for Hospital admission,
- 4) cash advances to the Hospital when required by the facility,
- 5) repatriation of the Covered Person to his home city, as soon as his state of health permits it,
- 6) establishing and staying in contact with DFS,
- 7) handling arrangements in the event of death,
- 8) repatriation of the Children of the Covered Person, if the Covered Person cannot be moved,
- 9) delivery of medical assistance and drugs to a Covered Person who is too far from health care facilities to be transported there,
- 10) arrangements to bring a member of the Immediate Family to the bedside of the Covered Person if he must be confined to Hospital for at least 7 days, provided that such visit is ordered by the attending Physician,
- 11) assistance in replacing lost or stolen travel documents so that the Covered Person can continue his trip,
- 12) referral to lawyers if legal problems arise,
- 13) translation services for emergency calls,
- 14) transmission of urgent messages to close friends or family in case of emergency, or
- 15) information prior to departure concerning passports, visas and vaccinations required in the country of destination.

In the event of a **MEDICAL EMERGENCY**, the Covered Person must contact the travel assistance firm immediately.

---

<b>Calls from</b>	<b>Dial</b>
Montreal area	(514) 875-9170
Canada and United States	1-800-465-6390 (toll-free)
Elsewhere (excluding North and South America)	overseas code + 800 29485399 (toll-free)
Collect call (Anywhere worldwide)	(514) 875-9170

---

**GENERAL INQUIRIES**

To obtain any other information, visit the “Contact us” section of DFS’s website at [www.desjardinslifeinsurance.com](http://www.desjardinslifeinsurance.com).

## YOU SHOULD KNOW

### WHAT HAPPENS WITH THE DRUGS COVERAGE AT AGE 65?

At 65 years of age, the Participant is covered under the provincial health plan of his province of residence for drugs and other products included in this plan's list.

Where allowed by law, he may opt out of his provincial health plan and remain covered under the Extended Health Care benefit of the group benefit plan. If so, the Participant must notify DFS of his choice, in writing, within 31 days of his 65<sup>th</sup> birthday:

- continue coverage under the group benefit plan and the required premium will be determined by DFS,
- or**
- choose his provincial health care plan. He will then no longer be covered for drugs and other products on his provincial health plan's list. This election is irrevocable.

**IMPORTANT:** Dependents cannot continue their coverage under the Extended Health Care Benefit unless the Participant remains covered.

### TRAVELS ABROAD

The Participant must contact DFS if the duration of the trip is expected to be more than 180 days. Failing to do so can lead to the person travelling not being covered.

### ACCESS TO THE POLICY

Upon request to DFS, the Participant may obtain a copy of his application, his insurability report and the policy.

## HOW TO FILE A COMPLAINT

If a Participant is unhappy about something we've said or done, feels they've been wronged or wants us to take corrective action he can file a complaint with the Dispute Resolution Officer at DFS. The role of the Officer is to evaluate the merit of the decisions and practices of the company when one of its customers believes he has not received the service to which he was entitled.

There are 3 ways to reach the Dispute Resolution Officer

**In writing, at the following address:**

Dispute Resolution Officer  
Desjardins Financial Security  
200, rue des Commandeurs  
Lévis (Québec) G6V 6R2

**By e-mail at: [disputeofficer@dfs.ca](mailto:disputeofficer@dfs.ca)**

**By phone at: 1 877 838-8185**

For further information on the procedure to follow in case of complaint, or to obtain the complaint form, visit the "Contact us" section of DFS's website at [www.desjardinslifeinsurance.com](http://www.desjardinslifeinsurance.com).



## DEFINITIONS

Wherever these terms are used in the policy, they are interpreted in agreement with the following. They apply to the entire policy unless otherwise specified.

### **Accident**

A sudden and unexpected external event causing bodily injuries directly and independently of all other causes. An Accident does not include any form of disease, degenerative process, hernia (inguinal, femoral, umbilical or incisional) and any infection except when caused by a visible, external cut or wound accidentally sustained. A Physician must verify the bodily injuries.

### **Actively at Work**

The performance by the Employee of all the usual and customary duties of his occupation for the scheduled number of hours. An Employee is considered Actively at Work during a paid leave or a statutory holiday.

### **Child**

A person residing in Canada who, at the time of the event that results in a claim, has no spouse and is dependent upon the Participant or the Participant's Spouse for financial support and maintenance. A Child must be the Participant or the Spouse's natural or adopted child, and:

- 1) be under 21 years of age,
- 2) be under 26 years of age and a full-time student at an accredited educational institution, or
- 3) have reached the age of majority and be incapacitated due to a mental or physical disability on the date he was eligible as either 1) or 2) above.

The Child is considered incapacitated if he is incapable of engaging in any substantially gainful activity and is dependent upon the Participant or the Participant's Spouse for financial support and maintenance due to a mental or physical disability. In addition, he must be living with the Participant or the Spouse who exercises parental authority or have legal guardianship as if the Child were a minor.

**Chronic Care Establishment**

An institution in Canada designated as such by law and recognized by DFS, and which:

- 1) provides care and treatment to the chronically ill under the supervision of a Physician,
- 2) provides the services of a registered nurse on-site and on duty 24 hours per day, and
- 3) maintains daily records of each patient under the care of a Physician.

Without limitation, this term does not include an active treatment Hospital as designated by law, rest home, Convalescent or Rehabilitation Centre, home for the aged, sanatorium or a place for the care and treatment of alcoholism, drug addiction or any other dependency.

**Covered Person**

The Participant or their Dependent.

**Day surgery**

Outpatient surgery that allows an individual to return home on the same day as the surgical procedure is performed by a Physician. The procedure must require local or general anaesthesia. This does not include minor surgery performed in the office of a Physician.

**Deductible**

The amount of eligible expenses that a Covered Person must pay before reimbursement is made.

**Dentist**

A person licensed to practice dentistry by the appropriate authority in the jurisdiction where the services are provided.

**Dependent**

A Spouse or Child who resides in Canada. However, if a Dependent resides outside Canada he will be deemed to reside in Canada provided he is covered under a provincial medical plan and prior written approval is obtained from DFS.

<b>Earnings</b>
The regular rate of pay paid by the Employer, including dividends. Non-regular bonuses, non-regular overtime pay and any other non-regular remuneration are excluded.
<b>Elements (forces of nature)</b>
Natural disasters such as an earthquake, storm, flood, landslide or any other disaster of a similar nature.
<b>Employee</b>
A person residing in Canada and employed by the Employer on a full-time basis and permanent basis. If an Employee resides outside Canada, he will be deemed an Employee if prior written approval is obtained from DFS.
<b>Employer</b>
The Policyholder or any organization designated by the Policyholder and approved by DFS.
<b>Equivalent Drug</b>
A brand or generic drug, deemed interchangeable under the provincial law applicable where the drug is sold.
<b>Evidence of Insurability</b>
Any statement of an individual's physical health or other factual information that could have a bearing on the acceptance of the risk. Only Evidence of Insurability forms approved for use by DFS are acceptable.
<b>Family Related Leave</b>
Any leave of absence from work taken by a Participant in line with any provincial or federal legislation, or an agreement between the Participant and the Employer.
<b>Hemiplegia</b>
The total and irrecoverable paralysis of upper and lower limbs on the same side of the body.

<b>Hospital</b>
Any institution designated as a Hospital by law, recognized by DFS and providing 24 hours per day:
<ol style="list-style-type: none"> <li>1) medical and surgical treatment for sick or injured individuals, and</li> <li>2) nursing care.</li> </ol>
Without limitation, this term does not include a nursing home, home for the aged or chronically ill, a rest home, Convalescent/rehabilitation Centre or a place for the care and treatment of alcoholism, drug addiction or any other dependency.
<b>Hospitalization</b>
<ol style="list-style-type: none"> <li>1) to be admitted to a Hospital as an Inpatient, or</li> <li>2) any Hospital stay for Day Surgery.</li> </ol>
<b>Illness</b>
Any health deterioration or bodily disorder verified by a Physician. Organ donations and related complications are also considered illnesses.
<b>Immediate Family Member</b>
Spouse, son, daughter, father, mother, brother, sister, step-father, step-mother, step-son, step-daughter, son-in-law, daughter-in-law, father-in-law, mother-in-law, brother-in-law, sister-in-law, of the Participant.
<b>Immediate Relative</b>
The Covered Person's spouse, son, daughter, father, mother, brother or sister.
<b>Inpatient</b>
A person admitted to and assigned a bed in a Hospital Inpatient area.
<b>Insurer</b>
Desjardins Financial Security Life Assurance Company, hereafter, DFS, with its head office at 200 rue des Commandeurs, Lévis (Quebec) G6V 6R2.

**Irreversible**

At the time of diagnosis, a medical condition that is considered unlikely to be improved by medical or surgical treatment that does not involve undue risk to the Covered Person's health.

**Loss**

- 1) For an arm, the complete severance through or above the elbow.
- 2) For a finger, the complete severance of 2 entire phalanges of one finger.
- 3) For a foot, the complete severance through or above the ankle joint but below the knee joint.
- 4) For a hand, the complete severance through or above the wrist but below the elbow joint.
- 5) For hearing, the complete and irrecoverable loss of hearing in one ear diagnosed by a duly qualified otolaryngologist and corresponding to an auditory threshold of greater than 90 decibels.
- 6) For a leg, the complete severance through or above the knee joint.
- 7) For sight, the total and irrecoverable loss of sight of one eye diagnosed by a duly qualified ophthalmologist, corresponding to a corrected visual acuity of 20/200 or less, or to a field of vision of less than 20 degrees.
- 8) For speech, the total, permanent and irreversible loss of the ability to speak due to injury or disease for a continuous period of 6 months. The diagnosis must be made by a licensed Physician.
- 9) For a thumb, the complete severance of one entire phalanx of the thumb.
- 10) For a toe, the complete severance of one entire phalanx of the big toe and all phalanges of the other toes.

**Loss of Use**

The total and irrecoverable loss of use of a limb that continues uninterrupted for at least 12 months.

<b>Maternity Leave</b>
<p>Any leave of absence from work due to pregnancy as in agreement with any labour standards type legislation in effect in the Participant's province of residence.</p> <p>The period of Maternity Leave includes 2 phases:</p> <ol style="list-style-type: none"> <li>1) the "health related portion" that begins on the date of delivery and continues for 6 weeks (8 weeks for a Caesarean delivery). During this phase, the Participant is deemed Totally Disabled, and</li> <li>2) the voluntary leave phase that follows the "health related portion". It ends when the Participant ceases to receive maternity benefits under any provincial or federal legislation.</li> </ol>
<b>Medical Emergency</b>
Any acute and unexpected illness or injury requiring immediate medical treatment.
<b>Orthosis</b>
A rigid orthopaedic appliance or apparatus used to maintain a part of the body in the correct position.
<b>Paraplegia</b>
The total and irrecoverable paralysis of both lower limbs.
<b>Parental Leave</b>
Any leave of absence from work taken by a Participant to take care of his newborn or adopted child, as in agreement with any provincial or federal labour standards type legislation, or other period agreed to by the Participant and the Employer.
<b>Participant</b>
An Employee covered under the policy.
<b>Physician</b>
A qualified medical practitioner who is legally licensed to practice medicine by the jurisdiction in which he operates.
<b>Policyholder</b>
The company or organization specified on the cover page of the policy.

**Quadriplegia**

The total and irrecoverable paralysis of both upper and lower limbs.

**Reasonable and Customary Charges**

The charges generally paid for a like service or supply and limited to the lowest of:

- 1) the usual charge in the area where the services or supplies are provided, or
- 2) the suggested fee of the applicable governing body,

on the date the expenses were incurred. For expenses incurred outside Canada, Reasonable and Customary Charges are those applicable in the province where the Participant resides.

**Specialist**

A Physician practicing in Canada certified as a specialist through the completion of certifying examinations in the applicable jurisdiction. The Specialist must be certified in the specific area of medicine relevant to the diagnosis for which a claim is made. In the absence or unavailability of a Specialist, the diagnosis or the necessity of a surgery may be established by a Physician practicing in Canada, as approved by DFS. The Specialist must not be the Covered Person, a business associate or a Family Member of the Covered Person.

**Spouse**

A person residing in Canada who, at the time of the event that results in a claim:

- 1) is legally married to or living in a civil union with the Participant,
- 2) is living with the Participant in a conjugal relationship for at least 12 months and has not been separated from the Participant for 90 days or more for a breakdown in the relationship, or
- 3) is living in a conjugal relationship with the Participant who is the natural parent of the Spouse's Child and has not been separated from the Participant for 90 days or more for a breakdown in the relationship.

If 2 individuals fit the definition of Spouse, DFS will recognize only one Spouse as eligible. Recognition is in the following order:

- 1) the Spouse whom the Participant last designated as such, subject to approval of any Evidence of Insurability required under the policy, or
- 2) the Spouse to whom the Participant is legally married or with whom the Participant is living in a civil union.

**Stable**

The health condition of a Covered Person who within 30 days prior to the Trip departure date is not affected by any medical condition or is affected by a medical condition that:

- 1) does not require a change or no change is recommended in the treatment or dosage of prescribed drugs, and
- 2) does not demonstrate any symptoms that indicate a deterioration of the medical condition during the duration of the trip.

**Survival Period**

Except if otherwise indicated, the 30-day period immediately following diagnosis or surgery. At the end of 30 days, the Covered Person must be alive and not have experienced the complete and irreversible loss of brain function. Any days on life support are not included. Life support means the regular care of a physician for nutritional, respiratory and/or cardiovascular support, including without limitation cases of complete and irreversible loss of brain function.

**Total Disability or Totally Disabled**

- 1) during the first 24 months of disability, a state of incapacity resulting from an Illness or Accident that entirely prevents the Participant from performing the essential duties of his regular occupation,
- 2) after the first 24 months of disability have elapsed, a state of incapacity, resulting from an Illness or Accident, that entirely prevents the Participant from working in any occupation that he is suited for by education, Training and Experience.

Training and experience means all of the knowledge and skills the Participant acquired while in school, in the performance of his current or former professional activities or during his non-working hours.

A Participant is not considered disabled simply because an occupation that he is suited for by education, Training and Experience is not available in the area where he resides.

A Participant who needs a government issued driver's license to perform the duties of his occupation is not considered disabled simply because his license has been revoked or not renewed.

**Travelling Companion**

A person age 18 or older who is not a Dependent Child and who is sharing travel arrangements with the Covered Person.



**Travel Service Supplier**

A travel agency, a travel wholesaler, a travel package organizer or an airline that has a valid license and operating certificate issued by the appropriate Canadian or foreign authorities.

**Trip**

Any fixed period of time that:

- 1) arrangements have been made with any Travel Service Supplier, or
- 2) reservations have been made by the Covered Person for ground travel usually included in a travel package.

**Vehicle**

A car, a motor home or a van with a maximum load of 1,000 kilograms.

## GENERAL PROVISIONS

### APPLICABLE LAWS AND JURISDICTION

Any provision under the policy that is not compliant with applicable laws is presumed void. Even if a provision prohibited by law is included in the policy, all other provisions of the policy will still remain in force.

The policy, its interpretation, execution, application, validity and effects are subject to the applicable Canadian or provincial laws that govern, partially or totally, all of its provisions.

Any dispute resulting from its conclusion, interpretation or execution will be exclusively submitted to the competent court in the Canadian province agreed upon between the parties.

### INCONTESTABILITY

If the coverage of a person is in force for a period of 2 years while that person is alive, DFS cannot contest the validity of this coverage based on any written statement given unless it refers to age or is fraudulent. However, if a disability occurs during the first 2 years of coverage, the foregoing does not apply and DFS can cancel or limit all related claims owed.

### MISSTATEMENT OF AGE

If the age of any individual has been misstated, any benefits payable are based upon the actual age of the individual at the time of the event that results in a claim. Premium adjustments are made for the full time such coverage is in force.

### CURRENCY

All payments under the policy, whether to or by DFS, are made in the lawful currency of Canada.

### NUMBER AND GENDER

Where the context clearly requires, words in the singular include the plural and words referring to any one gender include any other gender.

<b>ELIGIBILITY</b>
--------------------

<b>EMPLOYEE ELIGIBILITY</b>
-----------------------------

An Employee is eligible for coverage on the date he meets the following requirements:

<b>Number of hours worked per week</b>	<b>Waiting Period</b>
20 hours	3 months of continuous service for the Employer

<b>DEPENDENT ELIGIBILITY</b>
------------------------------

If an Employee already has a Dependent on the date he is eligible for coverage under the policy, that Dependent is also eligible for coverage on that date.

If an Employee does not have Dependents on the date he is eligible for coverage under the policy, Dependents are eligible for coverage on the date the Employee first acquires a Dependent.

## APPLICATION

The policy contains a **Beneficiary provision that removes or restricts the right of the Participant to designate persons to whom or for whose amounts are to be payable for some benefits.**

### COVERAGE APPLICATION

Application for coverage is mandatory for any employee who meets the eligibility requirements.

#### 1) Application within the time limit

An Employee must complete the required application form within 31 days of the date he is eligible.

#### 2) Late application

##### a) All Benefits other than Dental Care Benefit

If application is not completed within the time limit specified above, the Employee may be required to submit Evidence of Insurability.

##### b) Dental Care Benefit

If the Employee applies for coverage for himself or his Dependents more than 31 days after the date he is eligible, DFS may limit the amount reimbursed for Eligible Expenses according to the EXCLUSIONS, RESTRICTIONS AND LIMITATIONS provision of the Dental Care Benefit.

### Evidence of Insurability

Evidence of Insurability satisfactory to DFS is required for any amount exceeding the Maximum without Evidence of Insurability for these Benefits, if application for coverage is completed within the time limit:

#### 1) Basic Life Benefit

#### 2) Optional Critical Illness Benefit for the Participant and the Spouse

Evidence of Insurability satisfactory to DFS is required for any amount of Optional Life Benefit. This applies whether the application for coverage is completed within the time limit or if it is a late application.

## COVERAGE TYPES

The coverage types available under the policy are:

Coverage Types	Covered Persons
Single	Participant only
Family	Participant, Spouse and Children
Single-parent	Participant and Children
Couple	Participant and Spouse

The Coverage Type does not have to be the same for all benefits.

The Coverage Type can be changed due to a life event. DFS must be notified within 31 days of the event.

A life event is defined as:

- 1) marriage, new common-law spouse, separation or divorce,
- 2) birth or adoption of a Child,
- 3) loss or gain of the Spouse's coverage, for a reason other than personal choice,
- 4) death of a Dependent,
- 5) termination of a Dependent's eligibility because of their age, or
- 6) a Dependent Child returns to school.

## **BENEFICIARY**

DFS will recognize the beneficiary(ies) designated by the Participant under the Employer's group insurance plan immediately prior to the Effective Date of the policy, unless DFS requires beneficiary(ies) to be designated again.

Subject to applicable laws, the Participant may designate or revoke, at any time, one or several beneficiaries. Only the benefits that include a benefit payment in the event of the Participant's death are subject to the designation of beneficiary(ies), and the same designation applies to all these benefits. The rights of a beneficiary who dies before the Participant revert to the latter. In the absence of a designated beneficiary, the amounts payable are paid according to applicable laws.

The amounts payable when a Dependent dies are paid to the Participant, if alive. If the Participant has died, the amounts are paid according to applicable laws.

DFS assumes no responsibility for the validity of any beneficiary designation or revocation.

## COMMENCEMENT OF COVERAGE

### COMMENCEMENT OF PARTICIPANT COVERAGE

An Employee must be Actively at Work on the date his coverage becomes effective. If he is not Actively at Work on that date, his coverage will start on the first day he is next Actively at Work.

The coverage of any Employee is effective on the date he is eligible, provided application is made within the time limit. However, for late application or for benefits that require Evidence of Insurability, coverage is effective on the date the insurability of the Employee is approved by DFS.

### COMMENCEMENT OF DEPENDENT COVERAGE

Coverage for a Dependent is effective on the date the Participant is first eligible for Dependent coverage, provided application is made within the time limit. However, for late application or for benefits that require Evidence of Insurability, coverage is effective on the date the Dependent's insurability is approved by DFS.

If a Participant already has Dependent coverage on the date he acquires a new Dependent, the coverage of that Dependent is effective on the date he becomes a Dependent, except for benefits requiring Evidence of Insurability. However, the Life Benefit for a newborn Child is effective from birth, if born alive, subject to all other terms and conditions of the policy provisions, including those above.

If a Dependent (other than a newborn Child) is confined to a Hospital on the date his coverage would otherwise become effective, his coverage begins on the day immediately following his discharge from the Hospital.

## **CHANGE IN AMOUNT OF COVERAGE AND BENEFIT**

Any increase or decrease in the amount of coverage or any change in Benefit is effective on the later of the following dates, provided the Participant is Actively at Work on that date:

- 1) the date the Participant is first eligible for the change provided written request is received by DFS on or before that date, or
- 2) the date the insurability of the Covered Person is approved by DFS:
  - a) if the new amount of coverage exceeds the Maximum without Evidence of Insurability, or
  - b) if the request for change is received more than 31 days after the date of his eligibility for the change.

Any increase in the Maximum without Evidence of Insurability does not apply to a Covered Person who was previously declined for an amount in excess of the Maximum without Evidence of Insurability.

If a Participant is not Actively at Work on the date his coverage should change, then the change is effective on the first day he is next Actively at Work.



## **CONTINUATION OF COVERAGE DURING ABSENCE FROM WORK**

If a Participant is not Actively at Work for any of the reasons described below, his coverage may be continued, according to the following provisions.

### **ILLNESS OR INJURY**

All benefits that are in place immediately before the absence are continued during an absence due to Illness or injury that results in disability recognized by DFS. Premiums must continue to be paid unless the Participant is eligible for a premium waiver.

### **TEMPORARY LAY-OFF OR UNPAID LEAVE OF ABSENCE**

The Participant is allowed to keep all benefits that are in place immediately before the absence. Benefits can be continued for any predetermined period as long as premiums continue to be paid. However, the coverage can only be continued for a maximum of 6 months. DFS must be advised of the scheduled return to work date prior to the start of the absence.

If the Participant decides not to keep his benefits, those benefits are reinstated, without Evidence of Insurability, on the date the Participant is again Actively at Work. DFS must be advised within 31 days following the return to work of the Participant otherwise, Evidence of Insurability is required.

### **MATERNITY, PARENTAL OR FAMILY RELATED ABSENCES AND LEAVES**

For an absence or leave taken according to any applicable law, a Participant may:

- 1) as long as premiums continue to be remitted, keep all benefits, or
- 2) discontinue all benefits.

Benefits may be continued for a maximum of 12 months or longer where required by law. DFS must be advised of the scheduled return to work date no later than 31 days following the start of the absence or leave.

DFS must be advised of the Participant's choice prior to the start of the absence or leave. If benefits are discontinued, they are reinstated without Evidence of Insurability, on the date the Participant is again Actively at Work. DFS must be advised within 31 days following the return to work otherwise, Evidence of Insurability is required.

### **STRIKE OR LOCK-OUT**

Coverage terminates on the date the strike or lock-out begins.

## TERMINATION OF BENEFITS AND COVERAGE

### BENEFIT TERMINATION

Each Benefit terminates on the date specified below.

BENEFIT	TERMINATION DATE
Extended Health Care Benefit	The Participant's 70 <sup>th</sup> birthday or retirement, whichever comes first
Dental Care Benefit	The Participant's 70 <sup>th</sup> birthday or retirement, whichever comes first
Life Benefit	The Participant's 70 <sup>th</sup> birthday or retirement, whichever comes first
Accidental Death and Dismemberment Benefit	The Participant's 70 <sup>th</sup> birthday or retirement, whichever comes first
Critical Illness Benefit	The Participant's 70 <sup>th</sup> birthday or retirement, whichever comes first

Where applicable by law, the Participant who reaches age 65 may elect to be covered for the drugs portion under the provincial health plan in his province of residence or to continue his coverage under the policy. If he chooses to be covered under the provincial health plan in his province of residence, this selection is irrevocable. If the Participant elects to continue his coverage under the policy, he must apply in writing to DFS beforehand who will determine the required premium.

## **TERMINATION OF PARTICIPANT COVERAGE**

Except as specifically noted elsewhere in the policy, the coverage of the Participant terminates on the earliest of:

- 1) the date he no longer qualifies as an Employee,
- 2) the date he no longer belongs to a class of Employees eligible for coverage,
- 3) the date his employment or contract with the Employer is terminated,
- 4) the end of the period for which the premiums are paid on his behalf,
- 5) the date he retires,
- 6) the date he is no longer Actively at Work, or
- 7) the date the policy terminates.

## **TERMINATION OF DEPENDENT COVERAGE**

Except as specifically noted elsewhere in the policy, the coverage for a Dependent terminates on the earliest of:

- 1) the date the Participant's coverage terminates, unless the Dependent is eligible for survivor benefits,
- 2) the date the individual no longer qualifies as a Dependent, or
- 3) the date the premiums are not paid on behalf of the Participant for Dependent coverage.

## **REINSTATEMENT OF COVERAGE**

If an Employee's coverage terminates due to termination of employment and he is then rehired within 6 months, he is eligible for the reinstatement of his coverage on the date he resumes employment. Application for reinstatement must be made within 31 days of the rehire date.

If an Employee does not qualify for reinstatement, he is considered a new Employee.

## **SURVIVOR BENEFIT**

This provision applies to the following:

- Extended Health Care Benefit
- Dental Care Benefit

In the event of the Participant's death and subject to policy provisions, coverage continues for his Dependents, without premium payment, until the earliest of:

- 1) 24 months from the date of death,
- 2) the date Dependent coverage normally terminates had the Participant not died, or
- 3) the date the Benefit or policy terminates.

**Note:** Whenever a benefit is not insured by DFS, any reference to premium does not apply.

## **FRAUD**

In case of fraud, DFS reserves the right to terminate the Participant's coverage.

## CLAIMS

### NOTICE AND PROOF OF CLAIM

Notice and proof of any claim must be received by DFS within the time limit specified for each Benefit:

BENEFIT	TIME LIMIT
Extended Health Care Benefit	All claims, with receipts included, must be submitted to DFS within 12 months of the date the expense is incurred.
Dental Care Benefit	All claims, with receipts included, must be submitted to DFS within 12 months of the date the expense is incurred.
Life Insurance Benefit	<ul style="list-style-type: none"> <li>• Notice of claim must be submitted to DFS within 30 days of the date of death, and</li> <li>• the written proof of claim must be submitted within 90 days of the date of death.</li> </ul>
Accidental Death and Dismemberment Benefit	<ul style="list-style-type: none"> <li>• Notice of claim must be submitted to DFS within 30 days of the date of the Accident, and</li> <li>• the written proof of claim must be submitted within 90 days of the date of the Accident.</li> </ul>
Critical Illness Benefit	<ul style="list-style-type: none"> <li>• Initial written notice of a claim must be submitted to DFS within 30 days of the date of the event.</li> <li>• For Cancer or Benign Brain Tumour, any medical information must be submitted to DFS within 6 months of the date of the diagnosis.</li> <li>• For HIV infection, a written notice of claim must be submitted to DFS within 14 days of the date of Accident or injury.</li> </ul>

Failure to submit notice or proof of claim within the prescribed time limit does not invalidate the claim if the notice and proof of the claim are sent as soon as reasonably possible. However, no payment is made if the notice and proof of claim are sent more than 12 months after the date the expenses are incurred or the date of the event that results in a claim.

If the policy terminates, no payment will be made:

- 1) under the Extended Health Care and Dental Care benefits as of the date of termination of the policy, regardless of the date the expenses were incurred, and
- 2) unless the notice and proof of claim are submitted to DFS within 120 days of the date of termination of the policy, for all other benefits.

Every action or proceeding against DFS for the recovery of insurance money payable is barred absolutely unless commenced within the time set out in the Insurance Act or other legislation of the province where the Participant resides.

### **SUBMISSION OF CLAIMS**

Claims must be submitted to DFS on the appropriate form. When necessary, DFS may also require any other information it deems useful.

#### **Drugs and other Health Care Expenses**

If the direct payment method is used for drug expenses, the Participant is not required to submit a claim to DFS.

For all other medical expenses, the Participant is not required to submit a claim to DFS if the professional or service provider uses the Electronic Data Interchange (EDI).

#### **Dental Care**

The Participant is not required to submit a claim to DFS if the Dentist uses the Electronic Data Interchange (EDI).

DFS reserves the right to require radiographs and other types of diagnostics such as specialist reports, periodontal charts and study models.

## **Death**

Before settling any claim, DFS requires satisfactory written proof of:

- 1) death, including a medical report or death certificate, the cause and circumstances of the death,
- 2) eligibility of the deceased at the time of death,
- 3) date of birth of the deceased, and
- 4) right of the claimant to receive the proceeds.

DFS may also require any other information it deems useful.

In the case of a disappearance, DFS will pay the claim on presentation of a declaratory judgment of death.

## **Critical Illness**

Before settling any claim, DFS requires satisfactory written proof of:

- 1) the existence of an Eligible Illness, and
- 2) the Covered Person's eligibility for benefits at the time the diagnosis was made.

DFS reserves the right to verify the diagnosis with the attending Physician(s) and to require any Participant or Dependent that submitted a claim be examined at DFS's expense.

## **PAYMENTS**

All amounts are paid to the Participant unless otherwise indicated in the policy.

### **Death claims**

Payment is paid within 30 days of receipt of proof of claim satisfactory to DFS. The amount payable on the Participant's death is paid to the beneficiary.

## **CO-ORDINATION OF BENEFITS**

If an individual covered under the Extended Health Care and Dental Care benefits, is also covered under another Plan that provides similar benefits, total reimbursements made by all plans in any year are co-ordinated.

Co-ordination of benefits is calculated as specified in the guidelines of the Canadian Life and Health Insurance Association. Total amounts paid under all plans cannot exceed 100% of the individual's incurred Eligible Expenses.

### **Travel Insurance Expenses**

If an individual covered under Travel Insurance is also covered under any other plan or insurance policy that provides similar benefits, Travel Insurance only covers Eligible Expenses in excess of the amounts payable by the other plans or insurance policies.

If the other plans or insurance policies include a similar clause or Co-ordination of Benefits provision, benefits are co-ordinated between all plans or insurance policies so that the total amounts paid do not exceed 100% of the individual's incurred Eligible Expenses.

## **MEDICAL EXAMINATIONS**

From time to time, DFS is entitled to have a claimant examined by a health professional of its choice.

## **SUBROGATION**

When reimbursement for expenses incurred for which another party is or may be liable, DFS is subrogated to the same rights of recovery available to the Participant. DFS may bring action in the name of the Participant to enforce these rights.

When a Participant is paid disability benefits for loss of income for a cause that another party is or may be liable, DFS is subrogated to the same rights of recovery available to the Participant. The amount subject to subrogation is limited to the amount of salary loss benefits paid or payable to the Participant by DFS.

## **RIGHT OF RECOVERY**

Payments made by DFS in excess of the maximum amount that should have been paid are recoverable by DFS, limited to that excess amount. It will be recovered from any individuals or entity to or for whom the payments were made.



## WAIVER OF PREMIUM

This provision applies to the following Benefits:

- Basic Life Benefit
- Optional Life Benefit
- Basic Accidental Death and Dismemberment Benefit
- Optional Critical Illness Benefit

### **1) Beginning of the Waiver of Premium**

A Participant under age 65 who becomes Totally Disabled while covered under the policy may be entitled to have his premiums waived the first day of the month coincident with or next following 180 days of continuous Total Disability. The Participant must submit proof of Total Disability satisfactory to DFS.

### **2) Termination of the Waiver of Premium**

Premiums are no longer waived on the earliest of the following dates:

- a) the date the Participant is unable or unwilling to provide satisfactory proof of Total Disability to DFS, if such proof is not provided within 3 months of DFS's request,
- b) the date the Participant ceases to be Totally Disabled,
- c) the date the Participant is engaged in any occupation or employment for remuneration or profit. This does not include a rehabilitative program approved by DFS,
- d) the date of the Participant's 65<sup>th</sup> birthday,
- e) the date the Participant retires,
- f) the date the coverage of the Participant terminates, or
- g) the date the Benefit is cancelled or the policy terminates, except for the Life Benefit.

### **3) Recurrent Total Disability**

A Total Disability that recurs within 6 months after the end of a previous period of Total Disability for which premiums were waived is deemed a continuation of the previous period if for the same or related causes.

#### **4) Notice and Proof of Total Disability**

For the Participant to be eligible for Waiver of Premium, DFS must receive:

- a) written notice of Total Disability within 12 months of the date the Participant is Totally Disabled, and
- b) satisfactory proof of Total Disability within 90 days following the date DFS received written notice.

For recurrent Total Disability, DFS must receive written notice and proof of claim within 30 days of the recurrence.

<b>EXTENDED HEALTH CARE BENEFIT</b>
-------------------------------------

This benefit is not insured by DFS. It is administered by DFS on behalf of the Policyholder.

**SUMMARY OF BENEFITS**

When DFS receives satisfactory Proof of Claim that a Covered Person incurred Eligible Expenses while covered under this Benefit, DFS will reimburse those expenses according to policy provisions.

<b>Deductible</b>	
<b>Eligible Expenses</b>	<b>Amount</b>
All expenses	None

<b>Percentage of Reimbursement</b>	
<b>Eligible Expenses</b>	<b>Percentage</b>
Drugs	<p>1) Generic drugs: 100% of the lowest priced equivalent drug available on the market</p> <p>2) Brand name drugs: 100% of the brand name drug if no equivalent drug is available on the market or 100% of the lowest priced equivalent drug available on the market</p> <p>For each calendar year, a maximum contribution applies to Eligible Expenses for drugs listed in the <i>Liste des médicaments</i> of the <i>Régie de l'assurance maladie du Québec</i> (RAMQ). The contribution is the Deductible and any portion of Eligible Expenses not reimbursed under this Benefit.</p> <p>Once the Participant's contribution reaches the maximum annual contribution set by the RAMQ, for expenses incurred by himself and his Dependent Children, the Percentage of Reimbursement of the drugs listed in the RAMQ list becomes 100% for the remainder of that calendar year, for the Participant and his Dependent Children.</p> <p>Once the contribution reaches the maximum annual contribution set by the RAMQ, for expenses incurred by the Participant's Spouse, the Percentage of Reimbursement of the drugs listed in the RAMQ list becomes 100% for the remainder of that calendar year, for the Spouse.</p> <p>This provision applies to Quebec residents only for drugs purchased in Quebec.</p>
All other expenses	100%

## **BENEFIT PAYMENT**

For all Eligible Expenses, DFS will reimburse the portion of the Reasonable and Customary Charges in excess of the Deductible, subject to the Percentage of Reimbursement.

To be eligible, the expenses must be medically necessary for the treatment of the Covered Person and incurred as a result of an Illness, a pregnancy or an Accident, and cover care that:

- 1) is prescribed by a Physician or other health professional as authorized by law, before the expense is incurred,
- 2) is recognized throughout the medical field as appropriate and consistent with the diagnosis, and
- 3) cannot be omitted without endangering the person's health or the quality of medical care.

The incurred date for any Eligible Expense is the date the service is provided or the item is supplied.

### **Preferred Providers Network**

DFS may select suppliers for the distribution of services, treatments or supplies and may restrict payment for Eligible Expenses purchased at another supplier.

## **ELIGIBLE EXPENSES**

### **IN OR OUTSIDE CANADA**

Eligible Expenses are those listed below and incurred:

- 1) in the Participant's province of residence, and
- 2) outside the Participant's province of residence, if not related to a Medical Emergency.

### **MARK-UP AND DISPENSING FEE**

#### **Limits for Eligible Drug Expenses**

Mark-up	Reasonable and Customary Charges
Dispensing fee	Reasonable and Customary Charges

## **DRUGS**

- 1) Drugs with a DIN (Drug Identification Number) when dispensed by a pharmacist.

Compounded preparations dispensed by a pharmacist where the principal active ingredient in the compound is an eligible drug.

- 2) Lancets, syringes and test strips for diabetics.
- 3) Expenses used to cover the provincial drug insurance plan deductible and co-insurance amount for persons covered under their provincial plan.
- 4) Prior Authorization Drugs

Prior authorization by DFS is required for certain drugs listed on DFS's website. A prior authorization form completed by the Physician must be submitted to DFS in order to determine whether the prescribed drug meets the prior authorization criteria established by DFS. The criteria are based, in particular, on clinical practice guidelines and recommendations issued by health technology assessment agencies and they include verification that:

- a) the drug is prescribed for an approved therapeutic indication approved by Health Canada, and
- b) the drug's effectiveness is satisfactory compared to its associated cost.

Proof of the effectiveness of the approved drug, including medical results, may be requested during the course of treatment to determine if the drug is having the desired effect so that it may remain eligible for reimbursement.

DFS reserves the right to reimburse an equivalent drug when a less expensive equivalent or biosimilar drug is available on the market.

## **Patient Support Program**

This program is offered by DFS. It provides support to help Covered Persons manage their health and medication. DFS may require Covered Persons to enroll in this program in order for the drug expenses to be reimbursed.

## **Patient Assistance Program**

This program is offered by some drug manufacturers to provide Covered Persons with information, education and financial assistance if they are prescribed certain drugs. DFS may require Covered Persons to enroll in this program in order for the drug expenses to be reimbursed.

Other Eligible Drug Expenses	Maximum Payable Amount per Covered Person
Preventive vaccines	Reasonable and Customary Charges
Drugs used for the treatment of obesity, provided the Covered Person's body-mass index (BMI) equals 30 or more or equals 27 or more if other risk factors are present	\$3,000 per calendar year

<b>HOSPITALIZATION</b>	
Eligible Expenses	Maximum Payable Amount per Covered Person
<u>Hospital</u> Charges for confinement in a Hospital for each day of acute care Hospitalization	The difference between the cost of a ward and a semi-private room
<u>Chronic Care Establishment</u> Charges for confinement in a Chronic Care Establishment	The difference between the cost of a ward and a semi-private room up to a maximum of 120 days per calendar year

<b>HEALTH PROFESSIONALS</b>	
<b>Eligible Expenses</b>	<b>Maximum Payable Amount per Covered Person</b>
<p><u>Paramedical Services</u></p> <p>Services of the following professionals if they are practicing within their recognized field and are members in good standing of their professional governing body that is recognized by DFS. Medical recommendation is not required unless specified.</p>	<p>For each type of professional, the maximum is limited to one visit per day</p>
<ul style="list-style-type: none"> <li>chiropractor</li> </ul>	<p>\$50 per visit up to \$500 per calendar year, plus \$45 per calendar year for x-rays</p>
<ul style="list-style-type: none"> <li>massage therapist, ortho therapist or kinesiologist</li> </ul>	<p>\$50 per visit up to a combined amount of \$500 per calendar year</p>
<ul style="list-style-type: none"> <li>naturopath</li> </ul>	<p>\$50 per visit up to \$500 per calendar year</p>
<ul style="list-style-type: none"> <li>osteopath</li> </ul>	<p>\$50 per visit up to \$500 per calendar year, including x-rays</p>
<ul style="list-style-type: none"> <li>physiotherapist or physical rehabilitation therapist</li> </ul>	<p>\$50 per visit up to a combined amount of \$500 per calendar year</p>
<ul style="list-style-type: none"> <li>podiatrist or chiropodist</li> </ul>	<p>\$50 per visit up to a combined amount of \$500 per calendar year, including x-rays</p>
<ul style="list-style-type: none"> <li>psychologist</li> </ul>	<p>\$50 per visit up to \$500 per calendar year</p>
<ul style="list-style-type: none"> <li>speech therapist</li> </ul>	<p>\$50 per visit up to \$500 per calendar year</p>



Home Nursing Care

Nursing services given at home by a registered nurse or a licensed practical nurse, provided the services are within the competence of that nurse. The nurse must not be related to the Participant or to any of his Dependents by birth or marriage and must not ordinarily reside in his or his Dependent's home.

\$15,000 per calendar year

**AMBULANCE**

Transporting the Covered Person by a licensed ground ambulance:

- 1) in the event of a Medical Emergency, from the place of the Accident or Illness to the nearest Hospital where adequate treatment is available, and
- 2) from the Hospital to the place of residence of the Covered Person, when his health condition does not allow any other means of transportation.

Also eligible is transportation of the Covered Person by a licensed air ambulance to the nearest Hospital where adequate treatment is available when required due to a Medical Emergency.

<b>MEDICAL EQUIPMENT OR SUPPLIES</b>	
<b>MOBILITY AIDS</b>	
<b>Eligible Expenses</b>	<b>Limitations and/or Maximum Payable Amount per Covered Person</b>
Walkers, canes or crutches	Purchase or rental, at the option of DFS Reasonable and Customary Charges
Wheelchairs	Purchase and repair, or rental, at the option of DFS, up to the cost of a non-motorized wheelchair, unless the Covered Person's health condition requires a motorized wheelchair, plus initial batteries for an eligible motorized wheelchair Reasonable and Customary Charges
Patient lifts	Purchase or rental, at the option of DFS, of a mechanical or hydraulic device Reasonable and Customary Charges
Exterior access ramps	Purchase Reasonable and Customary Charges

**ORTHOPAEDIC SUPPLIES**

<b>Eligible Expenses</b>	<b>Limitations and/or Maximum Payable Amount per Covered Person</b>
<p>Orthopaedic shoes:</p> <ul style="list-style-type: none"> <li>• Custom-made shoes</li> <li>• Open-toed shoes</li> <li>• In-flare or out-flare shoes</li> <li>• Shoes required for Denis Browne braces</li> <li>• Modified or adjusted prefabricated shoes</li> <li>• Modifications or adjustments to prefabricated shoes</li> </ul>	<p>Manufactured and billed by a centre recognized by DFS. In addition, the shoes and the modifications or adjustments to prefabricated shoes must be made by an orthotist who is a member in good standing of his professional governing body that is recognized by DFS.</p> <p>One pair per calendar year, up to \$150 per calendar year</p>
<p>Stock-item footwear without modifications</p>	<p>One pair per calendar year</p>
<p>Foot orthoses</p>	<p>Manufactured and billed by a centre recognized by DFS. In addition, the orthoses, must be made by an orthotist who is a member in good standing of his professional governing body that is recognized by DFS.</p> <p>\$400 every 3 calendar years</p>
<p>Rigid or semi-rigid braces for limbs, trusses or casts</p>	<p>Purchase and repair Reasonable and Customary Charges</p>
<p>Spinal braces</p>	<p>Purchase and repair Reasonable and Customary Charges</p>

<b>PROSTHESES</b>	
<b>Eligible Expenses</b>	<b>Limitations and/or Maximum Payable Amount per Covered Person</b>
Hearing aids	\$500 every 5 calendar years, including batteries
Wigs	When required for temporary hair loss due to alopecia, chemotherapy or radiotherapy  \$700 lifetime
Breast prostheses	When required due to a mastectomy, up to: <ul style="list-style-type: none"> <li>• the cost of external prostheses, and</li> <li>• \$200 per calendar year, including mastectomy brassieres</li> </ul>
Artificial limbs and myoelectric prosthetics	Purchase, repair and replacement when it is required due to a physiological change  Reasonable and Customary Charges
Artificial eyes	Purchase and repair  Reasonable and Customary Charges

<b>OTHER MEDICAL EQUIPMENT OR SUPPLIES</b>	
<b>Eligible Expenses</b>	<b>Limitations and/or Maximum Payable Amount per Covered Person</b>
Glucose monitors	Reasonable and Customary Charges
Support stockings	Purchase of support stockings at least 20 mm/Hg 4 pairs per calendar year up to a maximum of \$300
Intrauterine devices or diaphragms	One device in any 24-month period
TENS nerve stimulators and their supplies	Purchase or rental, at the option of DFS Reasonable and Customary Charges
Catheters	Purchase Reasonable and Customary Charges
Ostomy supplies	Purchase Reasonable and Customary Charges
Paraplegics supplies	Purchase Reasonable and Customary Charges
Tube feeding supplies	Purchase Reasonable and Customary Charges
Tracheotomy supplies	Purchase Reasonable and Customary Charges
Opaque glasses	Purchase, provided they are required during radiotherapy or psoriasis treatments Reasonable and Customary Charges

Compressive garments other than support stockings	Purchase Reasonable and Customary Charges
Medicated dressings	Purchase Reasonable and Customary Charges
Stump-socks	10 per calendar year
Incontinence supplies	Purchase Reasonable and Customary Charges
Apnea monitors	Purchase or rental, at the option of DFS Reasonable and Customary Charges
Oxygen and equipment required for its administration	Purchase or rental, at the option of DFS Reasonable and Customary Charges
Enuresis sensors	Purchase or rental, at the option of DFS Reasonable and Customary Charges
Hospital beds	Purchase and repair, or rental, at the option of DFS, up to the cost of a non-electric hospital bed, unless the Covered Person's health condition requires an electric bed Reasonable and Customary Charges
Traction apparatus	Purchase or rental, at the option of DFS Reasonable and Customary Charges
Standing aids	Purchase or rental, at the option of DFS Reasonable and Customary Charges

<p>Other therapeutic equipment and their supplies:</p> <ul style="list-style-type: none"> <li>• aerosol therapy equipment</li> <li>• insulin pumps</li> <li>• non-union bone stimulators</li> <li>• positive pressure airway ventilator machines (CPAP) or mandibular advancement splints</li> </ul> <p>Additional equipment may be included, as determined by DFS.</p>	<p>Purchase or rental, at the option of DFS Reasonable and Customary Charges</p>
---	--

<b>DIAGNOSTIC SERVICES</b>	
<b>Eligible Expenses</b>	<b>Limitations and/or Maximum Payable Amount per Covered Person</b>
<p>Imaging techniques Diagnostic laboratory tests Prenatal screening tests</p>	<p>For diagnostic purposes Reasonable and Customary Charges</p>

**DENTAL TREATMENT DUE TO AN ACCIDENT**

<b>Eligible Expenses</b>	<b>Limitations and/or Maximum Payable Amount per Covered Person</b>
<p>The services of a Dentist required to repair or replace sound teeth as a result of an accidental blow to the mouth</p> <p>A sound tooth is a natural tooth not affected by any pathology in itself or any adjacent structures. A natural tooth treated or repaired and restored to normal function is considered sound.</p>	<p>The accidental blow must occur while the Covered Person is covered under this Benefit or a comparable benefit in force immediately before the effective date of this Benefit.</p> <p>Within 12 months of the Accident:</p> <ul style="list-style-type: none"><li>• dental care must be rendered, or</li><li>• a treatment plan satisfactory to DFS must be submitted.</li></ul> <p>No benefit is paid for services provided more than 12 months after the date of the Accident.</p> <p>Reimbursement of Eligible Expenses is governed by the current year Dental Association Fee Guide for General Practitioners where the Participant resides.</p>



<b>VISION CARE</b>	
<b>Eligible Expenses</b>	<b>Limitations and/or Maximum Payable Amount per Covered Person</b>
Eye exam	\$50 in any period of 24 months
Eyeglasses, contact lenses and surgery	<p>Purchase and replacement</p> <p>Eyeglasses and contact lenses must be prescribed by an ophthalmologist or optometrist and dispensed by an ophthalmologist, optometrist or optician, for vision correction.</p> <p>Laser surgery for vision correction</p> <p>Combined amount of \$250 in any period of 24 months</p>
Contact lenses (special condition)	<p>Contact lenses to restore the visual acuity of the best eye to at least 20/40 when eyeglasses cannot get this result, up to:</p> <p>\$100 lifetime</p>

## TRAVEL INSURANCE

If a Covered Person incurs Medical Emergency expenses during the first 180 days of a stay outside their province of residence, DFS will reimburse the Eligible Expenses subject to the following conditions:

- 1) the person must be covered under a provincial health plan in Canada,
- 2) expenses must be eligible under the Extended Health Care Benefit, and
- 3) the Covered Person's health condition must be Stable prior to the Trip departure date.

The Participant must contact DFS if the duration of the stay outside Canada is or may be longer than 180 days. Otherwise, the Covered Person may not be covered for Travel.

Medical decisions by a Physician or other health care professional employed by, under contract to, or designated by "Travel Assistance", are based on medical factors and, as such, will be conclusive in determining the need for the services outlined below.

Eligible Expenses	Limitations and/or Maximum Payable Amount
<u>Health Care Expenses</u>	
Hospital room and board charges until the Covered Person is discharged from hospital	Semi-private room
Other hospital services	
Physician, surgeon or anaesthetist's fees	
All other expenses eligible under the In or Outside Canada provision of this Benefit	

Transportation Expenses

To be eligible, all the expenses listed below must be approved and arranged by "Travel Assistance"

Expenses to repatriate the Covered Person, as soon as his health allows it, by a suitable means of Public Transportation to his place of residence to receive appropriate care.

These expenses are eligible if the means of transportation originally arranged for the return Trip cannot be used.

Expenses for another person also covered under this Benefit to be repatriated at the same time as the Covered Person.

These expenses are eligible if the means of transportation originally arranged for the return Trip cannot be used.

Round-trip economy transportation for a qualified medical attendant when ordered by the attending Physician.

The attendant cannot be an Immediate Family Member, friend or Travelling Companion.

Round-trip economy air, bus or train transportation by the most direct route for one Immediate Family Member to visit the Covered Person who must be confined for at least 7 days.

- The Covered Person must not be accompanied by an Immediate Family Member age 18 or over.
- The Living Expenses for the Immediate Family Member is limited to \$1,500.
- The visit must be considered as beneficial to the patient by the attending Physician.

<p>Cost of returning the Covered Person's personal or rented Vehicle if:</p> <ul style="list-style-type: none"> <li>the Covered Person suffers from a disability due to a Medical Emergency,</li> <li>a Physician verifies that the disability prevents the Covered Person from operating this Vehicle, and</li> <li>none of the Immediate Family Members accompanying the Covered Person are able to return it.</li> </ul> <p>A commercial agency may be hired to return the Vehicle.</p>	<p>\$2,500 per trip</p>
<p>On the death of a Covered Person, one round-trip economy air, bus or train transportation by the most direct route for one Immediate Family Member to the place of death for identification of the remains prior to repatriation.</p>	<p>The Covered Person must not be accompanied by an Immediate Family Member age 18 or over.</p>
<p>On the death of a Covered Person, the cost to prepare and return the body or cremains to the place of residence by the most direct route (plane, bus or train).</p>	<p>\$5,000</p> <p>The cost of the casket or urn is not covered</p>
<p><u>Living Expenses</u></p>	
<p>The cost of meals and accommodations if the Covered Person's return is delayed because of an Illness or Accident verified by a Physician. The Illness or Accident must be suffered by the Covered Person himself, an accompanying Immediate Family Member or a Travelling Companion.</p> <p>Additional child care expenses for Children not accompanying the Covered Person</p>	<p>\$200 per day per Covered Person for a maximum 10 days per Trip, for all these expenses combined</p>

<u>Long-distance Telephone Charges</u>	
Long-distance telephone charges to reach an Immediate Family Member if the Covered Person is hospitalized.	<ul style="list-style-type: none"> <li>• \$50 per day up to an overall maximum of \$200 per Period of Hospitalization.</li> <li>• To be eligible, the Covered Person must not be accompanied by an Immediate Family Member age 18 or over.</li> <li>• These expenses are eligible if no reimbursement has been made for Transportation Expenses for one Immediate Family Member to the Hospital.</li> </ul>
Overall Maximum Benefit	
All Eligible Expenses	\$5,000,000 lifetime per Covered Person

### **RESTRICTIONS, LIMITATIONS AND EXCLUSIONS**

DFS reserves the right to apply certain restrictions, limitations and exclusions namely to services, products or drugs that:

- 1) are used to treat specific conditions other than those for which they are approved by Health Canada,
- 2) are taken in a higher dose, greater quantity or at a frequency that exceeds DFS's criteria of good clinical practice, or
- 3) do not meet DFS's prior authorization criteria as of the date the expense is incurred.

### **Additional Restrictions Applicable to Drugs**

Maintenance drugs are limited to a 100-day supply. All other drugs and products are limited to a 34-day supply.

### **Limitations**

Eligible Expenses are subject to the limitations and maximums specified in this benefit.

#### **Alternate Benefit Clause**

For each Eligible Expense for which several products are available on the market, reimbursement is limited to the lowest cost alternative product that represents reasonable treatment.

### **Additional Limitations Applicable to Drugs**

For biologic drugs, DFS reserves the right to reimburse a less expensive biosimilar drug if available on the market.

### **Limitations and Exclusions Applicable to the Preferred Providers Network**

Benefits may be limited or no reimbursement made for drugs or supplies available at a supplier in the Preferred Providers Network, but purchased elsewhere.

## General Exclusions

No reimbursement is made for:

- 1) services or treatments that a government health plan prohibits from being paid in whole or in part, except to the extent that it permits reimbursement of the excess amount,
- 2) services, treatments or supplies that a person received without charge or that may be reimbursed under any provincial or federal law, whether or not the person is covered under those laws,
- 3) Eligible Expenses which result directly or indirectly from the following:
  - a) cosmetic treatment other than what provided for under this Benefit,
  - b) committing or attempting to commit a criminal offence, including operating a vehicle while impaired as set out under the Criminal Code of Canada,
  - c) any cause that payment is provided for under any Workers' Compensation Act or similar legislation or under any other government plan,
  - d) war, whether declared or not, or service in the armed forces of any country, or participation in a riot, insurrection or civil commotion,
- 4) services, treatments or supplies which are experimental,
- 5) services, treatments or supplies provided by the Employer,
- 6) services, treatments or supplies provided to the Covered Person by an Immediate Relative,
- 7) hospital stay if the stay is primarily for the participation in a therapeutic program, a therapy or a cure,
- 8) confinement in a Convalescent or Rehabilitation Centre,

- 9) home nursing care services rendered solely for custodial care, supervision, companionship or psychotherapy,
- 10) robotic walking aid apparatus,
- 11) extra-depth shoes,
- 12) charges for any surgically implanted item,
- 13) supports such as "Obus form" or similar devices,
- 14) physical exercise class or program of any kind,
- 15) therapeutic bath of any kind,
- 16) fasting therapy and related charges,
- 17) appliances, supplies and equipment conceived or customized for participation in sporting activities,
- 18) diagnostic services received in a hospital and expenses incurred for genetic testing,
- 19) dental services that are not due to an Accident or that are necessary because of food or an object placed purposely or accidentally in the mouth,
- 20) dental services and supplies for full mouth reconstructions, vertical dimension correction or any other temporomandibular joint dysfunction,
- 21) expenses incurred for detoxification,
- 22) expenses incurred for fertility treatment,
- 23) expenses incurred for the treatment of sexual dysfunction,
- 24) travel for health reasons or for medical examinations required for insurance, consultation or assessment purposes, or
- 25) services, treatments or supplies not included in the list of Eligible Expenses.



## Additional Exclusions Applicable to Drugs

No reimbursement is made for:

- 1) drugs or products that are on DFS's list of excluded drugs or products. This list is available on DFS's website. In part, the list is based on the drug or product's effectiveness and cost, clinical practice guidelines and recommendations issued by health technology assessment agencies,
- 2) drugs or products that are or should be administered in a hospital or hospital setting, as determined by DFS. This includes drugs or products that require special supervision during treatment due to the severity of the patient's condition, the complexity of the treatment or for safety reasons. In part, DFS uses information from Health Canada approved product monographs and recommendations issued by health technology assessment agencies to make its determination,
- 3) contraceptives other than hormonal contraceptives,
- 4) anaesthetics,
- 5) sclerotherapy,
- 6) smoking cessation aids,
- 7) the following, whether prescribed or not:
  - a) shampoos and other scalp care products, including hair growth products,
  - b) aesthetic products, sunscreens, soap and any other hygiene products,
  - c) natural products and homeopathic products,
  - d) disinfectants and non-medicated dressings,
  - e) any infant milk formulas,
  - f) dietary supplements,
  - g) vitamins and minerals.

**Additional Exclusion Applicable to the Patient Support Program**

A Covered Person who refuses to enroll in the program might not be eligible for reimbursement of the drug expenses.

**Additional Exclusion Applicable to the Patient Assistance Program**

A Covered Person who refuses to enroll in the program might not be eligible for reimbursement of the drug expenses.

**Additional Exclusions Applicable to Travel Insurance**

"Travel Assistance" must be contacted immediately when a Medical Emergency outside the Participant's province of residence requires services. Failure to contact "Travel Assistance" may result in limited reimbursement of any costs incurred or denial of the claim. DFS is not responsible for the availability or quality of the medical services even after repatriation.

No reimbursement is made:

- 1) if the purpose of the Trip is to receive medical or paramedical treatment or Hospital services,
- 2) for elective, non-emergency treatment or surgery that could have been provided in the province of residence of the Covered Person without endangering his life or health, even if the service is provided due to a Medical Emergency,
- 3) if the Covered Person did not agree to:
  - a) the treatment prescribed by the Physician or "Travel Assistance",
  - b) change hospital or clinic,
  - c) be examined for diagnostic purposes,
  - d) repatriation as recommended by "Travel Assistance";
- 4) for any Medical Emergency incurred in a country or region that the Canadian government issues an "avoid all travel" warning for prior to the Trip departure date.

If a travel warning is issued while a Covered Person is in a country or region for which a travel warning is issued during his Trip, the above does not apply. However, arrangements must be made to leave the area as soon as possible,

- 5) if the Covered Person refuses to disclose to DFS necessary information regarding other insurance plans under which he also has travel coverage or if he refuses the use of the information by DFS,
- 6) if the expenses incurred are related to a health condition that is not Stable prior to the Trip departure date,
- 7) if a Physician advised the Covered Person not to travel,
- 8) for expenses resulting from a pregnancy, miscarriage, delivery or related complications, if these expenses are incurred after the first 32 weeks of pregnancy,
- 9) for an Accident that occurs while travelling and resulting from the Covered Person participating in a sports activity as a professional, or a high-risk sport or activity, including without limitation:
  - a) hang gliding and paragliding,
  - b) skydiving and free falling,
  - c) bungee jumping,
  - d) climbing and mountain climbing,
  - e) freestyle skiing,
  - f) underwater activities,
  - g) combat sports,
  - h) motorized race,
- 10) for death or expenses directly or indirectly related to:
  - a) drug use, or
  - b) medication or alcohol abuse.

Medication abuse means intake in excess of the recommended dosage. Alcohol abuse means a blood alcohol content in excess of that allowed under the Criminal Code of Canada.

## DENTAL CARE BENEFIT

This benefit is not insured by DFS. It is administered by DFS on behalf of the Policyholder.

### SUMMARY OF BENEFITS

When DFS receives satisfactory Proof of Claim that a Covered Person incurred Eligible Expenses while covered under this Benefit, DFS will reimburse those expenses according to policy provisions.

<b>Deductible</b>	
<b>Eligible Expenses</b>	<b>Amount</b>
All Eligible Expenses	None
<b>Percentage of Reimbursement</b>	
<b>Eligible Expenses</b>	<b>Percentage</b>
Preventive Services	100%
Basic Services	100%
Major Restorative Services	75%
<b>Maximum Benefit</b>	
<b>Eligible Expenses</b>	<b>Amount</b>
Preventive, Basic and Major Restorative Services	Combined maximum of \$1,500 per calendar year per Covered Person

## **BENEFIT PAYMENT**

For all Eligible Expenses DFS will reimburse the portion of the charges in excess of the Deductible subject to the Percentage of Reimbursement.

To be eligible, the services must be necessary and recommended by a Dentist and performed by:

- 1) a Dentist,
- 2) a dental hygienist when the services are within the scope of his license, or
- 3) a licensed dentist.

The incurred date of any Eligible Expense is the date the service is provided or the appliance is obtained. For the following, the date the expense is incurred is deemed:

- 1) the date of insertion of the appliance for a bridge, crown, denture or any other appliance, and
- 2) the date of the final treatment for root canal therapy.

## **PREDETERMINATION OF BENEFIT**

When the total cost of any proposed dental treatment for a Covered Person is expected to exceed \$500, the Participant should submit a detailed treatment plan to DFS before treatment starts. The treatment plan should outline the type of treatment to be provided, the anticipated treatment dates and the cost of the treatment.

No reimbursement is made for charges incurred after the date the Participant's coverage terminates, even if a predetermination was filed and benefits were determined by DFS prior to the termination date.

## **FEE GUIDE**

Reimbursement of Eligible Expenses is governed by the Provincial Dental Association Fee Guide for General Practitioners of the province where the Participant resides, and recognized by DFS, for the calendar year during which the services are provided.

In the absence of a fee guide recognized by DFS or if the fee guide is not recognized by DFS for the year expenses are incurred, Eligible Expenses are limited to the Reasonable and Customary Charges.

**ELIGIBLE EXPENSES****IN CANADA**

<b>PREVENTIVE SERVICES</b>	
<b>Eligible Expenses</b>	<b>Limitations and/or Maximum per Covered Person</b>
<b>Examinations</b>	
• Complete oral examination	One every 2 calendar years
• Preventive or recall examination	One in any 6-month period
• Emergency examination	
• Specific examination	
• Periodontal examination	
• Examination of stomatognathic system dysfunctions	
• Prosthodontic examination	
• Specific orthodontic examination	
<b>Radiographs (X-rays)</b>	
• Complete series of radiographs or panoramic radiographs	Once every 2 calendar years
• Intraoral and extraoral films and radiographs to diagnose a symptom or examine progress of a particular course of treatment	
• Photography	

<b>Lab Tests and Examinations</b>	
• Microbiological testing	
• Biopsies	
• Pulp vitality tests	
• Unmounted diagnostic casts	
<b>Consultations</b>	
• Consultation with a patient	On a day other than the date of an examination
<b>Preventive Services</b>	
• Oral hygiene instruction	Twice in a lifetime
• Polishing	Once in any 6-month period
• Preventive scaling	Once in any 6-month period
• Topical fluoride application	Once in any 6-month period
• Finishing restorations, including disking and recontouring of natural teeth to improve function	
• Pit and fissure sealants	Once per tooth every 5 calendar years
• Interproximal disking	
• Space maintainers	

<b>BASIC SERVICES</b>	
<b>Eligible Expenses</b>	<b>Limitations and/or Maximum per Covered Person</b>
<b>Restorations</b>	
<ul style="list-style-type: none"> <li>Amalgam restorations (metal fillings)</li> </ul>	
<ul style="list-style-type: none"> <li>Composite restorations (white fillings)</li> </ul>	
<ul style="list-style-type: none"> <li>Retentive pins for amalgam and composite restorations</li> </ul>	
<ul style="list-style-type: none"> <li>Preformed stainless steel and polycarbonate crowns</li> </ul>	
<ul style="list-style-type: none"> <li>Caries / trauma / pain control procedures (on a day other than when a restoration is performed)</li> </ul>	
<b>Endodontics</b>	
<ul style="list-style-type: none"> <li>Endodontic emergency and treatment of the pulp chamber</li> </ul>	
<ul style="list-style-type: none"> <li>Root canal therapy</li> </ul>	One initial treatment and one re-treatment per tooth in a lifetime
<ul style="list-style-type: none"> <li>Periapical services</li> </ul>	
<ul style="list-style-type: none"> <li>Miscellaneous endodontic services other than bleaching</li> </ul>	



<b>Periodontics</b>	
<ul style="list-style-type: none"> <li>• Periodontal surgery</li> </ul>	
<ul style="list-style-type: none"> <li>• Post-operative visits</li> </ul>	4 visits per calendar year
<ul style="list-style-type: none"> <li>• Gingival curettage</li> </ul>	Once in any 60-month period
<ul style="list-style-type: none"> <li>• Scaling for therapeutic purposes and root planing</li> </ul>	Combined maximum of 6 units per calendar year
<ul style="list-style-type: none"> <li>• Adjustments to a bruxism appliance</li> </ul>	Once per calendar year
<ul style="list-style-type: none"> <li>• Occlusal equilibration</li> </ul>	4 units per calendar year
<b>Maintenance of Removable Dentures</b>	
<ul style="list-style-type: none"> <li>• Denture repair when performed at least 3 months after initial insertion</li> </ul>	
<ul style="list-style-type: none"> <li>• Addition to an existing removable denture</li> </ul>	
<ul style="list-style-type: none"> <li>• Relining</li> </ul>	When performed at least 6 months after initial insertion
<ul style="list-style-type: none"> <li>• Rebasing</li> </ul>	When performed at least 2 calendar years after initial insertion and limited to once every 3 calendar years
<ul style="list-style-type: none"> <li>• Denture adjustments including minor adjustments when performed at least 3 months after the initial insertion</li> </ul>	Once in any 6-month period

<b>Oral Surgery</b>	
• Extractions	
• Removal of residual roots	
• Surgical exposure of teeth	
• Alveolectomy, alveoplasty, gingivoplasty, stomatoplasty and osteoplasty	
• Alveolar ridge reconstruction	
• Extension of mucous folds	
• Excisions	
• Incisions	
• Frenectomy	
• Treatment of salivary glands	
• Antral surgery (sinuses)	
• Control of hemorrhage	
• Post-surgical care	
<b>Anaesthesia</b>	
• General anaesthesia, conscious or deep sedation	

## **MAJOR RESTORATIVE SERVICES**

### **Initial**

Expenses incurred for an initial appliance are eligible if the appliance is necessary because at least one natural tooth is extracted while the Covered Person is covered under this Benefit or a comparable coverage under the Policyholder's group benefit plan in effect immediately prior to the effective date of this Benefit.

### **Replacement of a Prosthodontic Appliance**

Replacement of an existing appliance by a permanent appliance is eligible if:

- 1) it is necessary because at least one natural tooth is extracted while the Covered Person is covered under this Benefit or a comparable coverage under the Policyholder's group benefit plan in effect immediately prior to the effective date of this Benefit,
- 2) the existing appliance is at least 5 years old, or
- 3) the existing appliance is temporary and is less than 12 months old. Reimbursement for the permanent appliance is reduced by the amount DFS previously reimbursed for the temporary appliance. After that period the temporary appliance is considered permanent.

### **Replacement - Other Restorations**

Replacement of an existing restoration is eligible if:

- 1) the existing restoration is at least 5 years old, or
- 2) the existing restoration is temporary and is less than 12 months old. Reimbursement for the permanent restoration is reduced by the amount DFS previously reimbursed for the temporary restoration. After that period the temporary restoration is considered permanent.

<b>Eligible Expenses</b>	<b>Limitations and/or Maximum per Covered Person</b>
<b>Removable Dentures</b>	
<ul style="list-style-type: none"> <li>• Complete denture</li> </ul>	
<ul style="list-style-type: none"> <li>• Immediate complete denture</li> </ul>	
<ul style="list-style-type: none"> <li>• Complete or partial overdenture</li> </ul>	
<ul style="list-style-type: none"> <li>• Transitional denture</li> </ul>	
<ul style="list-style-type: none"> <li>• Partial denture including cast in chrome (gold excluded)</li> </ul>	
<ul style="list-style-type: none"> <li>• Partial denture remake</li> </ul>	
<ul style="list-style-type: none"> <li>• Remount with occlusal equilibration</li> </ul>	
<ul style="list-style-type: none"> <li>• Therapeutic tissue conditioning</li> </ul>	
<b>Fixed Prosthodontics</b>	
<ul style="list-style-type: none"> <li>• Abutments and pontics</li> </ul>	
<ul style="list-style-type: none"> <li>• Repairs</li> </ul>	
<ul style="list-style-type: none"> <li>• Bridge removal</li> </ul>	
<ul style="list-style-type: none"> <li>• Recementation</li> </ul>	

<b>Other Restorations</b>	
<ul style="list-style-type: none"> <li>• Veneers, inlays, onlays, crowns</li> </ul>	Reimbursement for crowns of molars is limited to the cost of metal crown
<ul style="list-style-type: none"> <li>• Repair</li> </ul>	
<ul style="list-style-type: none"> <li>• Retentive pins, posts and cores</li> </ul>	
<ul style="list-style-type: none"> <li>• Recementation</li> </ul>	
<ul style="list-style-type: none"> <li>• Removal of an inlay, onlay or crown</li> </ul>	

**OUTSIDE CANADA**

For dental treatment rendered outside Canada to be eligible, the services must be:

- 1) for emergency treatment only, and
- 2) included in the list of Eligible Expenses in Canada.

Reimbursement of Eligible Expenses is governed by the Dental Association Fee Guide for General Practitioners of the province where the Participant resides for the calendar year during which the services are provided.

## RESTRICTIONS, LIMITATIONS AND EXCLUSIONS

### Restrictions

#### Late Application

If the Participant's application for the Dental Care Benefit is late, for either himself or his Dependents, reimbursement is limited to \$125 per Covered Person for the first 12 months of coverage.

### Limitations

- 1) Any amount that exceeds the maximum indicated in the appropriate Fee Guide cannot be reimbursed.
- 2) The maximum reimbursement for lab fees is limited to the lesser of:
  - a) the Reasonable and Customary Charges for lab fees in the locality where services are provided, or
  - b) 60% of the amount for the corresponding procedure in the Fee Guide.

#### Alternate Benefit Clause

When 2 or more courses of dental treatment are available that adequately correct a dental condition, reimbursement is based on the cost of the least expensive treatment that provides the Covered Person with adequate care.

The concept of a suitable course of treatment can vary among dental professionals. This limitation is not meant to affect the treatment plan as agreed to by the Dentist and the Covered Person.

## General Exclusions

No reimbursement is made for:

- 1) services or treatments that a government health plan prohibits from being paid in whole or in part, except to the extent that it permits reimbursement of the excess amount,
- 2) services, treatments or supplies that a person received without charge or that may be reimbursed under any provincial or federal law, whether or not the Covered Person is covered under those laws,
- 3) any dental treatment not approved by the Canadian Dental Association or that is considered experimental,
- 4) services, treatment or supplies provided by the Employer,
- 5) charges made by a Dentist for broken appointments, claim forms or telephone advice,
- 6) Eligible Expenses that result directly or indirectly from:
  - a) committing or attempting to commit a criminal offence, as set out under the Criminal Code of Canada,
  - b) a cause that is the responsibility of a Workers' Compensation Act or similar legislation or any other government plan,
  - c) war, whether declared or not, or service in the armed forces of any country, or participation in a riot, insurrection or civil commotion,
- 7) any dental treatment for cosmetic purposes, when the form and function of the teeth are satisfactory and no pathological condition exists,
- 8) nutritional counselling,
- 9) any dental services or supplies, including X-rays, provided for:
  - a) full mouth reconstruction,
  - b) vertical dimension correction,
  - c) the correction of temporomandibular joint dysfunction, or
  - d) permanent splinting of teeth,
- 10) bleaching,
- 11) expenses incurred for implants,

- 12) anaesthesia administered by acupuncture, by hypnosis or electronically,
- 13) services, treatments or supplies not included in the list of Eligible Expenses.

#### **Additional Exclusions for Major Restorative Services**

No reimbursement is made for:

- 1) expenses incurred to replace lost, mislaid or stolen dentures and appliances,
- 2) prosthetics with precision attachments or stress breakers,
- 3) precision attachments and telescoping crown units for fixed bridgework,
- 4) preformed stainless steel or polycarbonate crowns, and
- 5) transfer coping for crowns.



<b>LIFE BENEFIT</b>
---------------------

<b>SUMMARY OF BENEFITS</b>
----------------------------

When DFS receives satisfactory proof of claim that a person died while covered under this Benefit, DFS will pay the amount applicable to that person according to policy provisions.

**BASIC LIFE BENEFIT**

<b>Participant</b>
<b>Amount of Insurance</b>
\$25,000
<b>Reduction</b>
None

<b>Dependents</b>	
<b>Amount of Insurance</b>	
<b>Spouse</b>	<b>Each Child</b>
\$5,000	\$2,500
<b>Reduction</b>	
None	

## OPTIONAL LIFE BENEFIT

<b>Amount of Insurance</b>		
<b>Participant</b>	<b>Spouse</b>	<b>Each Child</b>
Any multiple of \$10,000 Minimum \$20,000 Maximum \$300,000	Any multiple of \$10,000 Minimum \$20,000 Maximum \$300,000	Not covered

### **SUICIDE EXCLUSION**

No amount of Optional Life Benefit is paid if a person commits suicide or dies due to a suicide attempt, while sane or insane, within 2 years of the effective date of:

- 1) the person's coverage under this Benefit,
- 2) the reinstatement of his coverage, or
- 3) any subsequent increase to the amount of coverage.

Coverage or any increase in coverage is void. DFS's liability is limited to refunding the premiums paid.

## **LIVING BENEFIT**

A Totally Disabled Participant whose life expectancy is less than 24 months may apply for payment of a portion of his amount of Basic Life Benefit subject to the following conditions:

- 1) approval is obtained from DFS,
- 2) the Participant must attend any examination by a Physician designated by DFS when required,
- 3) the Participant must qualify for approval for the Waiver of Premium Benefit under the Basic Life Benefit of the policy, and
- 4) any designated irrevocable Beneficiary must sign a consent to such payment on a form provided by DFS.

The Living Benefit is 50% of the amount of Basic Life Benefit applicable to the Participant. The amount cannot be less than \$5,000 or more than \$100,000.

On the death of the Participant, the Value of the Living Benefit is deducted from the amount of Life Benefit otherwise payable had the Living Benefit not been paid.

The Value of the Living Benefit is:

- 1) the total amount of the Living Benefit paid,
- 2) the reasonable costs to verify the medical condition of the Participant, plus
- 3) interest calculated on the Living Benefit from the payment date until the date of death.

The interest rate is set according to the annual average rate of return on one-year guaranteed investment certificates issued by Canadian trust companies. The rate is that established immediately after the payment of the Living Benefit, as published in the monthly or weekly issue of the Bank of Canada Statistical Summary.

## **LIVING BENEFIT EXCLUSION**

The Living Benefit is not payable if there is any material misrepresentation or non-disclosure in the application. If the application or coverage is discovered to be void after the Living Benefit is paid, the Value of the Living Benefit will be repaid to DFS by the recipient of the Living Benefit.

## CONVERSION PRIVILEGE

If the Life Benefit of a Participant aged 65 or younger terminates, the Participant is entitled to convert his and his Spouse's amount of insurance to an individual policy (subject to any minimum amount) without Evidence of Insurability, up to the lesser of:

- 1) the amount of insurance that is lost because of termination,
- 2) the maximum amount required by legislation in the Participant's province of residence, or
- 3) the difference between the amount of Life Benefit in force on the date of termination of coverage and the amount of insurance that the Participant is eligible for under another group life insurance at the time he exercises his conversion right.

A written application for conversion must be submitted to DFS within 31 days of the date of termination of his coverage under this Benefit.

The amount of Life Benefit that a Participant is eligible to convert is reduced by the amount of any in force individual Life Benefit that he previously converted under the terms of this provision. Any amount converted under any other group insurance policy issued by DFS is also reduced from the amount the Participant is eligible to convert.

The individual policy takes effect after 31 days immediately following the date of termination of his coverage under this Benefit.

If a Participant dies within 31 days of termination of his coverage under this Benefit, the amount he is able to convert is eligible to be paid.

**ACCIDENTAL DEATH AND DISMEMBERMENT BENEFIT**

**SUMMARY OF BENEFITS**

When DFS receives satisfactory Proof of Claim that:

- 1) a Covered Person suffered one of the losses specified below within 365 days of an Accident,
- 2) the loss is the direct result of the Accident, independent of any other cause, and
- 3) the Accident and the loss occurred while the Person is covered under this Benefit,

DFS will pay the amount as specified in the Schedule of Losses and all other policy provisions.

**BASIC ACCIDENTAL DEATH AND DISMEMBERMENT BENEFIT**

<b>Amount of Insurance</b>		
<b>Participant</b>	<b>Spouse</b>	<b>Each Child</b>
\$25,000	Not covered	Not covered
<b>Reduction</b>		
None		

## SCHEDULE OF LOSSES

The amount payable is based on the percentage of the amount of insurance specified in the Summary of Benefits.

<u>Loss of</u>	<u>Percentage</u>
Life	100%
Sight of Both Eyes	100%
Both Hands or Both Feet	100%
Both Arms or Both Legs	100%
One Hand and Sight of One Eye	100%
One Foot and Sight of One Eye	100%
Hearing in Both Ears and Speech	100%
One Hand and One Foot	100%
One Arm or One Leg	75%
One Hand or One Foot	67%
Sight of One Eye	67%
Hearing in Both Ears or Speech	67%
Thumb and Index Finger of the Same Hand	33%
At least Four Fingers of the Same Hand	33%
All Toes of One Foot	25%
Hearing in One Ear	25%

<u>Loss of Use of</u>	<u>Percentage</u>
Both Arms or Both Hands	100%
Both Legs or Both Feet	100%
One Hand and One Foot	100%
One Arm or One Leg	75%
One Hand or One Foot	67%
Thumb and Index Finger of the Same Hand	33%
Hemiplegia, Paraplegia, Quadriplegia	200%

### **DISAPPEARANCE**

If a Covered Person disappears due to an Accident involving the sinking or disappearance of a conveyance in which he is riding and his body is not found within 365 days of the Accident, it is presumed that the Covered Person died due to the Accident unless there is evidence to the contrary.

### **EXPOSURE TO THE ELEMENTS (FORCES OF NATURE)**

Loss due to unavoidable exposure to the Elements is considered an Accident.

### **REHABILITATION**

If a Participant requires training because of an eligible loss, DFS reimburses the reasonable and necessary training expenses actually incurred, up to a maximum of \$10,000, provided that:

- 1) the Participant requires the training in order to qualify for employment in an occupation he would otherwise not engage in except for the loss, and
- 2) expenses are incurred within 2 years of the date of the Accident.

## **FAMILY TRANSPORTATION AND HOTEL ACCOMMODATION**

If a Covered Person is confined in a Hospital due to an eligible loss under this Benefit, DFS reimburses the reasonable expenses incurred by members of his Immediate Family for hotel accommodation and transportation by the most direct route to the Hospital, up to a lifetime maximum of \$1,500 for all expenses combined, provided that:

- 1) he is confined as an inpatient,
- 2) the Hospital is located more than 150 kilometres from his normal place of residence, and
- 3) he is under the regular care of a Physician.

## **REPATRIATION**

If a Covered Person dies due to an Accident, DFS reimburses the reasonable and customary expenses incurred for preparation of the body for burial or cremation and transportation of the body from the place of the Accident to the Covered Person's place of residence in Canada, up to a maximum of \$10,000, provided that:

- 1) the Accident occurs 100 kilometres or more from his normal place of residence, and
- 2) the loss of life benefit is eligible to be paid under this Benefit.

## **HOME OR VEHICLE CONVERSION**

DFS reimburses the initial costs of converting the following if the Covered Person suffers an eligible loss requiring the use of a wheelchair, proof of payment is required:

- 1) the Covered Person's home so that it is wheelchair-accessible, and
- 2) one Vehicle belonging to the Covered Person so that he can access this vehicle and/or drive it.

Reimbursement is limited to one conversion for each expense and an overall maximum of \$10,000.

Reimbursement is only made if:

- 1) the modifications made to the home are done by one or more people approved by a licensed organization that offers support and assistance to wheelchair users, and
- 2) the modifications made to the vehicle are done by one or more people authorized by the provincial motor vehicle office in the Covered Person's province of residence.



## **EDUCATION COSTS**

If a Participant dies due to an Accident DFS reimburses an Education Costs benefit for each Child who was covered under the policy on the date of the Accident and the date the Participant dies, if:

- 1) on the date of the Accident the Child is:
  - a) enrolled as a full-time student in an institution of higher learning above the secondary school level, or
  - b) in a secondary school, but then enrolls as a full-time student in an institution of higher learning within 365 days of the death of the Participant, and
- 2) the loss of life benefit is eligible to be paid under this Benefit.

The Education Costs Benefit includes all reasonable and necessary expenses incurred for tuition and related costs, up to

- 1) 2% of the amount that the Participant is covered for under this Benefit on the date of his death, and
- 2) an overall maximum of \$5,000 per year for a maximum of 4 years.

The Child must continue his education on a full-time basis in an institution of higher learning without any interruption longer than the normal school vacation.

## **SPOUSAL RETRAINING**

If the Spouse is covered under the policy on the date the Participant dies due to an Accident, DFS reimburses the reasonable and necessary expenses actually incurred by the Spouse to take part in a formal occupational training program. Reimbursement is limited to a maximum of \$10,000 provided that:

- 1) the Spouse requires training in order to gain the skills necessary to perform the duties of a specific occupation he otherwise does not have sufficient qualifications for,
- 2) the expenses are incurred within 2 years of the date of the Accident, and
- 3) the loss of life benefit is eligible to be paid under this Benefit.

## LIMITATIONS AND EXCLUSIONS

### Limitations

For multiple losses to the same limb from a single Accident, the maximum amount payable is the loss in the schedule with the highest percentage. Payment for all losses caused by a single Accident cannot exceed:

- 1) 200% of the Amount of Insurance for Hemiplegia, Paraplegia and Quadriplegia, or
- 2) 100% of the Amount of Insurance for other losses.

### Exclusions

No payment is paid for a loss resulting in whole or in part, directly or indirectly from any of the following:

- 1) suicide or intentionally self-inflicted injury, while sane or insane,
- 2) an Illness that does not result from an Accident, but that appears at the time of the Accident,
- 3) dental or medical treatment, a surgical procedure or the administration of anaesthesia,
- 4) war, whether declared or not, service in the armed forces of any country or participation in a riot, insurrection or civil commotion,
- 5) travel or flight aboard any aircraft as a pilot or crew member, and not solely as a passenger in an aircraft that:
  - a) is certified airworthy or has a flight permit issued under the appropriate authorities in Canada or under the laws of the country where the aircraft is registered, and all the conditions under which the certificate or permit is issued have been complied with, and
  - b) is used for the sole purpose of transportation and not for aviation training or practice, or for experimental or test purposes,
- 6) committing or attempting to commit a criminal offence, including operation while impaired, as set out under the Criminal Code of Canada.

Under the REHABILITATION, EDUCATION COSTS and SPOUSAL RETRAINING provisions, costs for room and board, ordinary travelling, living and clothing expenses are not eligible.

**CRITICAL ILLNESS BENEFIT**

**SUMMARY OF BENEFITS**

When DFS receives satisfactory Proof of Claim for a Critical Illness, DFS will pay the Amount of Insurance then in force according to policy provisions:

- 1) a Specialist diagnosed a Covered Person as having one of the Eligible Illnesses, and
- 2) when the diagnosis of an Eligible Illness is first made, the individual is covered for this Benefit.

In addition, to be eligible, a surgery listed in the Eligible Illnesses provision must be:

- 1) medically necessary,
- 2) performed in compliance with the written advice of a Specialist, and
- 3) performed by a Physician in Canada.

**OPTIONAL CRITICAL ILLNESS BENEFIT**

<b>PARTICIPANT</b>	
<b>Type of Plan</b>	<b>Amount of Insurance</b>
Enhanced	Any multiple of \$10,000 Maximum \$150,000 Maximum of \$20,000 without Evidence of Insurability if application is completed within the time limit

<b>Dependents</b>		
<b>Amount of Insurance</b>		
<b>Type of Plan</b>	<b>Spouse</b>	<b>Each Child</b>
Enhanced	Any multiple of \$10,000 Maximum: \$150,000 Maximum of \$20,000 without Evidence of Insurability if application is completed within the time limit	Any multiple of \$5,000 Maximum: \$10,000

## ELIGIBLE ILLNESSES

### CRITICAL ILLNESSES – ENHANCED PLAN

The following Critical Illnesses apply to all Covered Persons.

#### Alzheimer's Disease

Definitive diagnosis of a progressive, degenerative disease of the brain. The Covered Person must exhibit the loss of intellectual capacity involving impairment of memory and judgement that results in a significant reduction in mental and social functioning. The Covered Person must also require a minimum of 8 hours of daily supervision.

**Exclusions:** No benefit is payable under this condition for all other organic dementing brain disorders and psychiatric illnesses.

#### Aortic Surgery

Surgery for disease of the aorta requiring excision and surgical replacement of the aorta with a graft. Aorta refers to the thoracic and abdominal aorta, but not its branches.

To qualify, the Covered Person must be alive for at least 30 days after the surgery and satisfy the Survival Period definition.

#### Aplastic Anemia

Definitive diagnosis of a chronic, persistent bone marrow failure, confirmed by biopsy. This must result in anemia, neutropenia and thrombocytopenia requiring blood product transfusion, and treatment with at least one of the following:

- 1) marrow stimulating agents,
- 2) immunosuppressive agents, or
- 3) bone marrow transplantation.

#### Bacterial Meningitis

Definitive diagnosis of meningitis confirmed by cerebrospinal fluid that shows growth of pathogenic bacteria in culture. This must result in a documented neurological deficit lasting for at least 90 days from the date of diagnosis.

**Exclusion:** No benefit is payable under this condition for viral meningitis.

## Benign Brain Tumour

Definitive diagnosis of a non-malignant tumour located in the cranial vault and limited to the brain, meninges, cranial nerves or pituitary gland. The tumour must require surgical or radiation treatment or cause Irreversible, objective neurological deficit(s).

**Exclusion:** No benefit is payable under this condition for pituitary adenomas less than 10 mm.

**Exclusion Period:** No benefit is payable under this condition if, within the first 90 days following the later of:

- 1) the date of Commencement of Coverage,
- 2) the effective date of last reinstatement of coverage under this Benefit,

the Covered Person had any of the following:

- 1) signs, symptoms or investigations that lead to a diagnosis of Benign Brain Tumour without regard to the eligibility of the diagnosis or when the diagnosis is made, or
- 2) a diagnosis of Benign Brain Tumour without regard to the eligibility of the diagnosis.

The medical information described above must be reported to DFS within 6 months of the date of the diagnosis. DFS has the right to deny any claim for Benign Brain Tumour or for any Critical Illness caused by any Benign Brain Tumour or its treatment if this information is not provided.

## Blindness

Definitive diagnosis of the total and Irreversible loss of vision in both eyes, evidenced by:

- 1) corrected visual acuity being 20/200 or less in both eyes, or
- 2) the field of vision being less than 20 degrees in both eyes.

### **Cancer (Life-Threatening)**

Definitive diagnosis of a tumour characterized by the uncontrolled growth and spread of malignant cells and the invasion of tissue.

**Exclusions:** No benefit is payable under this condition for the following non-life-threatening cancers:

- 1) carcinoma in situ,
- 2) Stage 1A malignant melanoma (melanoma less than or equal to 1.0 mm in thickness, not ulcerated and without Clark level IV or level V invasion),
- 3) any non-melanoma skin cancer that has not metastasized,
- 4) Stage A (T1a or T1b) prostate cancer.

**Exclusion Period:** No benefit is payable under this condition if, within the 90 days immediately following the later of:

- 1) the date of Commencement of Coverage,
- 2) the effective date of last reinstatement of coverage under this Benefit,

the Covered Person had any of the following:

- 1) signs, symptoms or investigations that lead to a diagnosis of cancer covered or excluded, regardless of when the diagnosis was made,
- 2) a diagnosis of cancer covered or excluded under this Benefit.

The medical information must be reported to DFS within 6 months of the date of diagnosis. DFS has the right to deny any claim for Cancer or any Specific Illness or Critical Illness caused by any Cancer or its treatment if this information cannot be provided.

### **Coma**

Definitive diagnosis of a state of unconsciousness with no reaction to external stimuli or response to internal needs for a continuous period of at least 96 hours. The Glasgow Coma Score must be 4 or less during this period.

**Exclusion:** No benefit is payable under this condition for the following:

- 1) a medically induced coma,
- 2) a coma which results directly from alcohol or drug use,
- 3) a diagnosis of brain death.

### Coronary Artery Bypass Surgery

Heart Surgery to correct a narrowing or blockage of one or more coronary arteries with bypass graft(s).

To qualify, the Covered Person must be alive for at least 30 days after the surgery and satisfy the Survival Period definition.

**Exclusion:** No benefit is payable under this condition for non-surgical or trans-catheter techniques such as balloon angioplasty or laser relief of an obstruction.

### Deafness

Definitive diagnosis of the total and Irreversible loss of hearing in both ears, with an auditory threshold of 90 decibels or greater within the speech threshold of 500 to 3,000 hertz.

### Dilated Cardiomyopathy

Definitive diagnosis of impaired ventricular function resulting in significant physical impairment of at least Class III of the New York Heart Association (NYHA) Classification of Cardiac Impairment. The Diagnosis must be confirmed by a new echocardiography demonstrating abnormal cardiac function and a persistent low ejection fraction (less than 40%) for at least 3 months.

NYHA Class III cardiomyopathy impairment means that the patient is comfortable at rest and is symptomatic during less than ordinary daily activities despite the use of medication and dietary adjustment. There must be evidence of abnormal ventricular function on physical examination and in laboratory studies.

To qualify, the Covered Person must be alive for at least 30 days after the diagnosis and satisfy the Survival Period definition.

**Exclusion:** ischemic and toxic causes (including alcohol and prescription or non-prescription drug use) are excluded under this condition.

### **Fulminant Viral Hepatitis**

Definitive diagnosis of a sub-massive to massive necrosis of the liver caused by any virus leading to sudden liver failure. All of the following conditions must be met:

- 1) a rapidly decreasing liver size as confirmed by abdominal ultrasound,
- 2) necrosis involving entire lobules leaving only a collapsed reticular framework (available histology to be included),
- 3) rapidly deteriorating liver function tests, and
- 4) deepening jaundice.

**Exclusion:** No benefit is payable under this condition for the following:

- 1) chronic hepatitis,
- 2) liver failure caused by alcohol, toxins or drugs.

### **Heart Attack**

Definitive diagnosis of the death of heart muscle due to blood flow obstruction that resulted in the rise and fall of biochemical cardiac markers to levels considered diagnostic of myocardial infarction. At least one of the following must be present:

- 1) heart attack symptoms,
- 2) new electrocardiogram (ECG) changes consistent with a heart attack, or
- 3) development of new Q waves during or immediately following an intra-arterial cardiac procedure including without limitation coronary angiography and coronary angioplasty.

To qualify, the Covered Person must be alive for at least 30 days after the diagnosis and satisfy the Survival Period definition.

**Exclusions:** No benefit is payable under this condition for the following:

- 1) elevated biochemical cardiac markers as a result of an intra-arterial cardiac procedure including without limitation, coronary angiography and coronary angioplasty, in the absence of new Q waves, or
- 2) ECG changes suggesting a prior myocardial infarction that does not meet the Heart Attack definition as described above.



### **Heart Valve Replacement**

Surgery to replace any heart valve with either a natural or mechanical valve.

To qualify, the Covered Person must be alive for at least 30 days after the surgery and satisfy the Survival Period definition.

**Exclusion:** heart valve repair is excluded under this condition.

### **Kidney Failure**

Definitive diagnosis of chronic Irreversible failure of both kidneys to function resulting in regular hemodialysis, peritoneal dialysis or for which renal transplantation is initiated.

### **Liver Failure Of Advanced Stage**

Definitive diagnosis of liver failure due to cirrhosis and resulting in all of the following:

- 1) permanent jaundice,
- 2) ascites, and
- 3) encephalopathy.

**Exclusion:** No benefit is payable under this condition for liver disease secondary to alcohol or drug use.

### **Loss Of Independent Existence**

Definitive diagnosis of:

- 1) the total inability to independently perform at least 2 of the following 6 activities of daily living, or
- 2) cognitive impairment, as defined below,

for a continuous period of at least 90 days with no reasonable chance of recovery.

Activities of daily living are:

- 1) bathing – the ability to wash oneself in a bathtub, shower or by sponge bath with or without the aid of equipment,
- 2) dressing – the ability to put on and remove necessary clothing including braces, artificial limbs or other medical appliances,
- 3) toileting – the ability to get on and off the toilet and maintain personal hygiene,

- 4) bladder and bowel continence – the ability to manage bowel and bladder function with or without protective undergarments or medical appliances so that a reasonable level of hygiene is maintained,
- 5) transferring – the ability to move in and out of a bed, chair or wheelchair with or without the use of equipment,
- 6) feeding – with or without the use of adaptive utensils, the ability to consume food or drink that has been prepared and made available to the individual.

Cognitive impairment means mental deterioration and loss of intellectual ability evidenced by deterioration in memory, orientation and reasoning. These must be measurable and result from a demonstrable organic cause as diagnosed by a Specialist. The degree of cognitive impairment must be sufficiently severe as to require a minimum of 8 hours of daily supervision.

Determination of a cognitive impairment is made on clinical data and valid standardized measures of such impairments.

**Exclusion:** No benefit is payable under this condition for any mental or nervous disorder without a demonstrable organic cause.

#### **Loss Of Limbs**

Definitive Diagnosis of the complete severance of 2 or more limbs at or above the wrist or ankle joint as the result of an Accident or medically required amputation.

#### **Loss Of Speech**

Definitive Diagnosis of the total and Irreversible loss of the ability to speak as the result of physical injury or disease, for a period of at least 180 days.

**Exclusion:** No benefit is payable under this condition for all psychiatric related causes.

#### **Major Organ Failure On Waiting List**

Definitive Diagnosis of the Irreversible failure of the heart, both lungs, liver, both kidneys or bone marrow, for which transplantation is medically necessary. The Covered Person must become enrolled as the recipient in a recognized transplant centre in Canada or in the United States that performs the required form of transplant surgery. In the case of a Definitive Diagnosis of the Irreversible failure of the heart, the Covered Person must be alive for at least 30 days after the diagnosis and satisfy the Survival Period definition. For the purposes of the Survival Period, the date of Diagnosis is the date of the Covered Person's enrollment in the transplant centre.

### **Major Organ Transplant**

Medically necessary transplantation due to a definitive diagnosis of the Irreversible failure of the heart, both lungs, liver, both kidneys or bone marrow. To qualify under Major Organ Transplant, the Covered Person must undergo a transplantation procedure as the recipient of a heart, lung, liver, kidney or bone marrow, and limited to these organs or tissues. In the case of a heart transplant, the Covered Person must be alive for at least 30 days after the surgery and satisfy the Survival Period definition.

### **Motor Neuron Disease**

Definitive diagnosis of one of the following conditions:

- 1) amyotrophic lateral sclerosis (ALS or Lou Gehrig's disease),
- 2) primary lateral sclerosis,
- 3) progressive spinal muscular atrophy,
- 4) progressive bulbar palsy, or
- 5) pseudo bulbar palsy.

### **Multiple Sclerosis**

Definitive diagnosis of at least one of the following:

- 1) 2 or more separate clinical attacks confirmed by magnetic resonance imaging (MRI) of the nervous system that show multiple lesions of demyelination,
- 2) well-defined neurological abnormalities lasting more than 6 months confirmed by MRI imaging of the nervous system that show multiple lesions of demyelination, or
- 3) a single attack, confirmed by repeated MRI imaging of the nervous system that show multiple lesions of demyelination that developed at intervals at least one month apart.

### **Muscular Dystrophy**

Definitive diagnosis of hereditary muscle disorders with slow and progressive deterioration leading to increasing weakness and disability. The diagnosis must be supported by DNA analysis, electromyography and muscle biopsy.

### **Occupational HIV Infection**

Definitive diagnosis of infection with Human Immunodeficiency Virus (HIV) resulting from accidental injury during the course of the Covered Person's normal occupation that exposed the person to HIV contaminated body fluids. All of the following conditions must be met:

- 1) the accidental injury must be reported to DFS within 14 days of the accident,
- 2) an HIV serum test must be taken within 14 days of the accidental injury and the result must be negative,
- 3) an HIV serum test must be taken between 90 days and 180 days after the accidental injury and the result must be positive,
- 4) all HIV tests must be performed by a duly licensed laboratory in Canada or in the United States, and
- 5) the accidental injury must be reported, investigated and documented in accordance with current Canadian or United States workplace guidelines.

The accidental injury leading to the infection must have occurred after the later of the date of Commencement of Coverage, or the effective date of last reinstatement of coverage.

**Exclusions:** No benefit is payable under this condition for the following:

- 1) the Covered Person refused any available licensed vaccine offering protection against HIV,
- 2) a licensed cure for HIV infection has become available prior to the accidental injury, or
- 3) HIV infection has occurred due to non-accidental injury including without limitation, sexual transmission and intravenous (IV) drug use.

### **Paralysis**

Definitive diagnosis of the total loss of muscle function of 2 or more limbs due to injury or disease to the nerve supply to those limbs. The paralysis must last for at least 90 days following the causative event.

### **Parkinson's Disease**

Definitive diagnosis of primary idiopathic Parkinson's disease. The diagnosis must be made by a duly qualified neurologist and must be based on at least 2 of the following clinical indicators:

- 1) muscle rigidity,
- 2) tremors,
- 3) bradykinesia.

**Exclusions:** No benefit is payable under this condition for all other types of parkinsonism.

### **Primary Pulmonary Hypertension (Idiopathic Pulmonary Arterial Hypertension And Familial Pulmonary Arterial Hypertension)**

Definitive diagnosis of primary pulmonary hypertension with a substantial right ventricular enlargement confirmed by investigations (including cardiac catheterization) and resulting in permanent, Irreversible physical impairment to the degree of at least Class IV of the New York Heart Association (NYHA) Classification of Cardiac Impairment.

The NYHA Classification of Cardiac Impairment states the following about Class IV: "*Unable to engage in any physical activity without discomfort. Symptoms may be present even at rest.*"

To qualify, the Covered Person must be alive for at least 30 days after the diagnosis and satisfy the Survival Period definition.

**Exclusion:** No benefit is payable under this condition for all other types of pulmonary arterial hypertension.

### **Progressive Systemic Sclerosis**

Definitive diagnosis of progressive systemic scleroderma with systemic involvement of the heart, lungs or kidneys. The diagnosis must be unequivocally supported by biopsy and serological evidence.

**Exclusion:** No benefit is payable under this condition for the following:

- 1) localized scleroderma (linear scleroderma or morphea),
- 2) eosinophilic fasciitis, or
- 3) CREST syndrome.

### **Severe Burns**

Definitive diagnosis of third-degree burns over at least 20% of the body surface.

### **Stroke (Cerebrovascular Accident)**

Definitive diagnosis of an acute cerebrovascular event caused by intracranial thrombosis, hemorrhage or embolism from an extra-cranial source, with:

- 1) acute onset of new neurological symptoms, and
- 2) new objective neurological deficits on clinical examination persisting for more than 30 days following the date of diagnosis.

These new symptoms and deficits must be corroborated by diagnostic imaging testing.

To qualify, the Covered Person must be alive for at least 30 days after the diagnosis and satisfy the Survival Period definition.

**Exclusions:** No benefit is payable under this condition for the following:

- 1) transient ischæmic attacks,
- 2) intracerebral vascular events due to trauma,
- 3) lacunar infarctions that do not meet the definition of Stroke as described above.

The following Eligible Illnesses apply to Dependent Children only.

### **Cerebral Palsy**

Definitive diagnosis of a chronic disorder appearing in the first few years of life due to damage to the motor areas of the brain.

### **Congenital Heart Disease**

Definitive diagnosis of any serious cardiac malformation present at birth for which corrective Surgery has been performed.

To qualify, the Covered Person must be alive for at least 30 days after the surgery and satisfy the Survival Period definition.

**Cystic Fibrosis**

Definitive diagnosis of a genetic disease affecting the sweat and mucous glands particularly in the lungs and digestive system, characterized by excess production of thick mucous leading to chronic progressive respiratory disease and nutritional problems.

**Down Syndrome**

Definitive diagnosis of a congenital condition caused by an extra copy of chromosome 21.

**Serious Cerebral Lesion**

Definitive diagnosis of any lesion characterized by an invasive development problem or serious intellectual deficiency that prevents a Dependent Child from performing the basic activities of daily living. The Child must also require daily professional specialized services for treatment, rehabilitation, re-education or schooling.

**Serious Mental Deficiency**

Definitive diagnosis of a deficiency that when evaluated through standard testing, demonstrates an IQ under 70.

**Spina Bifida Cystica**

Definitive diagnosis of a congenital defect, caused by failure of the spine to close properly allowing the spinal cord and its protective covering (meninges) to protrude through the skin.

**Exclusion:** No benefit is payable under this condition for Spina Bifida Occulta.

## **SPECIFIC ILLNESSES**

### **(Applicable to the Participant and Spouse only)**

A Covered Person can claim for only one Specific Illness during the course of his lifetime.

If the Covered Person is diagnosed with one of the Specific Illnesses, DFS pays an amount equal to 10% of the Amount of Insurance specified in the Summary of Benefits to a maximum of \$25,000. This amount is payable in addition to the Amount of Insurance for a Critical Illness.

<b>Coronary Angioplasty</b>
An interventional procedure to unblock or widen a coronary artery that supplies blood to the heart to allow an uninterrupted flow of blood.  To qualify, the Covered Person must be alive for at least 30 days after the surgery and satisfy the Survival Period definition.
<b>Ductal Carcinoma In Situ Of The Breast</b>
Non-invasive breast cancer originating in the ducts of the breast. The diagnosis must be confirmed by biopsy.
<b>Stage A (T1a or T1b) Prostate Cancer</b>
A clinically unapparent malignant tumour localized in the prostate that is neither palpable nor visible by imaging. The diagnosis must be confirmed by pathological examination of prostate tissue.
<b>Stage 1a Malignant Melanoma</b>
Diagnosis of a melanoma less than or equal to 1.0 mm in thickness that does not have ulceration or Clark level IV or V invasion. The diagnosis must be confirmed by biopsy.



No benefit is payable under the above conditions other than Coronary Angioplasty if, within the first 90 days following the later of:

- 1) the date of commencement of coverage,
- 2) the effective date of last reinstatement of coverage under this Benefit,

the Covered Person has any of the following:

- 1) signs, symptoms or investigations that lead to a diagnosis of cancer covered or excluded under this Benefit, regardless of when the diagnosis is made,
- 2) a diagnosis of cancer covered or excluded under this Benefit.

This medical information above must be reported to DFS within 6 months of the date of the diagnosis. DFS has the right to deny any claim for Cancer or for any Specific Illness or Critical Illness caused by any Cancer or its treatment if this information is not provided.

If an amount has been paid under this Benefit for a previous diagnosis of a Critical Illness, any subsequent diagnosis of a Critical Illness can only be claimed under the MULTIPLE OCCURRENCES provision.

#### **CANCER RECURRENCE (Applicable to the Participant and Spouse only)**

DFS pays the Amount of Insurance specified in the Summary of Benefits if a Covered Person receives the diagnosis of a life-threatening Cancer subsequent to a prior cancer diagnosis if:

- 1) more than 60 months have passed since the prior diagnosis of Cancer, and
- 2) no treatment directly or indirectly related to cancer has been received within that 60-month period. Treatment does not mean preventative medications and follow up visits to the Physician.

The subsequent diagnosis of Cancer must be made while coverage is in force.

**MULTIPLE OCCURRENCES****(Applicable to the Participant and Spouse only)**

- 1) If a Covered Person is diagnosed with a Critical Illness after a benefit payment was made for an eligible illness, DFS pays the Amount of Insurance specified in the Summary of Benefits provided the diagnosis is made at least 90 days after the settlement of the most recent claim.
- 2) If a Covered Person is diagnosed with a Critical Illness after a benefit payment was made for a Specific Illness, DFS pays:
  - a) the Amount of Insurance specified in the Summary of Benefits provided the Critical Illness is diagnosed at least 90 days after the settlement of the prior claim, or
  - b) the Amount of Insurance specified in the Summary of Benefits less the amount paid for the Specific Illness, if the Critical Illness is diagnosed less than 90 days after the settlement of the prior claim.

Payment of any amount under this section is subject to the restrictions specified in the RE-ENTRY EXCLUSIONS provision below.

**RE-ENTRY EXCLUSIONS****(Applicable to the Participant and Spouse only)****ENHANCED PLAN**

If a Covered Person receives payment for a Specific or Critical Illness, coverage automatically continues provided premium continues to be remitted. The Covered Person can claim a subsequent Critical Illness, subject to the following restrictions.

<b>Following a claim for:</b>	<b>the Covered Person cannot claim for:</b>
<b>Alzheimer's Disease</b>	Alzheimer's Disease or Loss of Independent Existence
<b>Aortic Surgery</b>	Alzheimer's Disease, Aortic Surgery, Coma, Coronary Angioplasty, Coronary Artery Bypass Surgery, Heart Attack, Heart Valve Replacement, Kidney Failure, Loss of Independent Existence, Major Organ Failure on Waiting List, Major Organ Transplant, Stroke or Liver Failure of Advanced Stage

Following a claim for:	the Covered Person cannot claim for:
<b>Aplastic Anemia</b>	Aplastic Anemia, Cancer (life-threatening), Ductal Carcinoma in situ of the Breast, Loss of Independent Existence, Stage A (T1a or T1b) Prostate Cancer or Stage 1A malignant melanoma
<b>Bacterial Meningitis</b>	Bacterial Meningitis, Blindness, Coma, Deafness, Loss of Independent Existence, Loss of Speech, Paralysis or Stroke
<b>Benign Brain Tumour</b>	Bacterial Meningitis, Benign Brain Tumour, Blindness, Coma, Deafness, Loss of Independent Existence, Loss of Speech, Paralysis or Stroke
<b>Blindness</b>	Blindness or Loss of Independent Existence
<b>Cancer (life-threatening)</b>	Aplastic Anemia, Cancer (life-threatening) unless all the requirements in the CANCER RECURRENCE BENEFIT provision have been met, for Ductal Carcinoma <i>in situ</i> of the Breast, Loss of Independent Existence, Stage A (T1a or T1b) Prostate Cancer, Stage 1A malignant melanoma or Liver Failure of Advanced Stage
<b>Coma</b>	Blindness, Coma, Deafness, Loss of Independent Existence, Loss of Speech, Paralysis or Stroke
<b>Coronary Artery Bypass Surgery</b>	Alzheimer's Disease, Aortic Surgery, Coma, Coronary Angioplasty, Coronary Artery Bypass Surgery, Heart Attack, Heart Valve Replacement, Kidney Failure, Loss of Independent Existence, Major Organ Failure on Waiting List, Major Organ Transplant, Stroke or Liver Failure of Advanced Stage

Following a claim for:	the Covered Person cannot claim for:
<b>Deafness</b>	Deafness or Loss of Independent Existence
<b>Dilated Cardiomyopathy</b>	Alzheimer's Disease, Aortic Surgery, Coma, Coronary Angioplasty, Coronary Artery Bypass Surgery, Dilated Cardiomyopathy, Heart Attack, Heart Valve Replacement, Kidney Failure, Loss of Independent Existence, Major Organ Failure on Waiting List, Major Organ Transplant, Stroke or Liver Failure of Advanced Stage
<b>Fulminant Viral Hepatitis</b>	Cancer (life-threatening), Ductal Carcinoma <i>in situ</i> of the Breast, Fulminant Viral Hepatitis, Loss of Independent Existence, Major Organ Failure on Waiting List, Major Organ Transplant, Stage A (T1a or T1b) Prostate Cancer, Stage 1A malignant melanoma or Liver Failure of Advanced Stage
<b>Heart Attack</b>	Alzheimer's Disease, Aortic Surgery, Coronary Angioplasty, Coronary Artery Bypass Surgery, Coma, Heart Attack, Heart Valve Replacement, Kidney Failure, Loss of Independent Existence, Major Organ Failure on Waiting List, Major Organ Transplant, Stroke or Liver Failure of Advanced Stage
<b>Heart Valve Replacement</b>	Alzheimer's Disease, Aortic Surgery, Coronary Angioplasty, Coronary Artery Bypass Surgery, Coma, Heart Valve Replacement, Heart Attack, Kidney Failure, Loss of Independent Existence, Major Organ Failure on Waiting List, Major Organ Transplant, Stroke or Liver Failure of Advanced Stage

Following a claim for:	the Covered Person cannot claim for:
<b>Kidney Failure</b>	Coma, Heart Attack, Kidney Failure, Loss of Independent Existence, Major Organ Failure on Waiting List, Major Organ Transplant, Stroke or Liver Failure of Advanced Stage
<b>Liver Failure of Advanced Stage</b>	Coma, Heart Attack, Kidney Failure, Loss of Independent Existence, Major Organ Failure on Waiting List, Major Organ Transplant, Stroke or Liver Failure of Advanced Stage
<b>Loss of Independent Existence</b>	A second claim; coverage under this Benefit ends with the prior claim.
<b>Loss of Limbs</b>	Loss of Independent Existence or Loss of Limbs
<b>Loss of Speech</b>	Loss of Independent Existence or Loss of Speech
<b>Major Organ Failure on Waiting List</b>	Aplastic Anemia, Cancer (life-threatening), Coma, Ductal Carcinoma <i>in situ</i> of the Breast, Heart Attack, Kidney Failure, Loss of Independent Existence, Major Organ Failure on Waiting List, Major Organ Transplant, Stage A (T1a or T1b) Prostate Cancer, Stage 1A malignant melanoma, Stroke or Liver Failure of Advanced Stage
<b>Major Organ Transplant</b>	Aplastic Anemia, Cancer (life-threatening), Coma, Ductal Carcinoma <i>in situ</i> of the Breast, Heart Attack, Kidney Failure, Loss of Independent Existence, Major Organ Failure on Waiting List, Major Organ Transplant, Stage A (T1a or T1b) Prostate Cancer, Stage 1A malignant melanoma, Stroke or Liver Failure of Advanced Stage

Following a claim for:	the Covered Person cannot claim for:
<b>Motor Neuron Disease</b>	Blindness, Coma, Deafness, Heart Attack, Loss of Independent Existence, Loss of Speech, Motor Neuron Disease, Paralysis or Stroke
<b>Multiple Sclerosis</b>	Blindness, Coma, Deafness, Kidney Failure, Loss of Independent Existence, Loss of Speech, Multiple Sclerosis, Paralysis or Stroke
<b>Muscular Dystrophy</b>	Blindness, Coma, Deafness, Dilated Cardiomyopathy, Heart Attack, Heart Valve Replacement, Kidney Failure, Loss of Independent Existence, Loss of Speech, Major Organ Failure on Waiting List, Major Organ Transplant, Muscular Dystrophy, Paralysis, Stroke or Liver Failure of Advanced Stage
<b>Occupational HIV Infection</b>	Blindness, Cancer (life-threatening), Coma, Deafness, Ductal Carcinoma <i>in situ</i> of the Breast, Kidney Failure, Loss of Independent Existence, Loss of Speech, Occupational HIV Infection, Paralysis, Stage A (T1a or T1b) prostate Cancer, Stage 1A malignant melanoma, Stroke or Liver Failure of Advanced Stage
<b>Paralysis</b>	Coma, Loss of Independent Existence, Loss of Speech or Paralysis
<b>Parkinson's Disease</b>	Coma, Loss of Independent Existence, Loss of Speech, Paralysis or Parkinson's Disease

<b>Following a claim for:</b>	<b>the Covered Person cannot claim for:</b>
<b>Primary Pulmonary Hypertension</b>	Aortic Surgery, Coma, Coronary Angioplasty, Coronary Artery Bypass Surgery, Dilated Cardiomyopathy, Heart Attack, Heart Valve Replacement, Kidney Failure, Loss of Independent Existence, Major Organ Failure on Waiting List, Major Organ Transplant, Primary Pulmonary Hypertension, or Stroke
<b>Progressive Systemic Sclerosis</b>	Progressive Systemic Sclerosis, Aortic Surgery, Blindness, Coma, Coronary Angioplasty, Coronary Artery Bypass Surgery, Cancer (life-threatening), Ductal Carcinoma in situ of the Breast, Heart Attack, Kidney Failure, Liver Failure of Advanced Stage, Loss of Independent Existence, Multiple Sclerosis, Paralysis, Stage 1A malignant melanoma, Stage A (T1a or T1b) Prostate Cancer, Stroke, Major Organ Failure on Waiting List or Major Organ Transplant
<b>Severe Burns</b>	Loss of Independent Existence, Paralysis or Severe Burns
<b>Stroke (cerebrovascular accident)</b>	Alzheimer's Disease, Aortic Surgery, Coma, Coronary Angioplasty, Coronary Artery Bypass Surgery, Heart Attack, Heart Valve Replacement, Kidney Failure, Loss of Independent Existence, Major Organ Failure on Waiting List, Major Organ Transplant, Stroke or Liver Failure of Advanced Stage

## EXCLUSIONS

### Pre-existing condition

No amount is paid for any Specific or Critical Illness that results directly or indirectly from a condition or symptom(s) for which:

- 1) medical expenses are incurred, treatment is received, drugs or medicine is prescribed and/or taken or a Physician or healthcare practitioner is consulted, or
- 2) an ordinarily prudent person would seek diagnosis, care or treatment, within the 24-month period preceding the date of the Covered Person's Commencement of Coverage or effective date of last reinstatement of coverage.

This restriction applies only to amounts equal to or below the Non-Evidence Maximum of Insurability specified in the Summary of Benefits. However, if the Covered Person is continuously covered for more than 24 months or has submitted Evidence of Insurability satisfactory to DFS for an amount in excess of the amount specified in the Summary of Benefits as the Non-Evidence Maximum of Insurability, this restriction does not apply.

If the Covered Person is covered under a comparable benefit under the Policyholder's prior group insurance policy for any period of time immediately prior to the Effective Date of this Benefit, that period of time will be taken into account for this restriction.



### **All other exclusions**

No amount is paid for any Specific or Critical Illness resulting directly or indirectly from any of the following:

- 1) intentionally self-inflicted injury, voluntary exposure to an illness or attempted suicide while sane or insane,
- 2) war, whether declared or not, or active service in the armed forces of any country or participation in a riot, insurrection or civil commotion,
- 3) committing or attempting to commit a criminal offence, including operating a vehicle while impaired as set out under the Criminal Code of Canada,
- 4) alcohol abuse,
- 5) the use of any medication, narcotic, intoxicant or any other harmful substance, except when taken as prescribed or recommended by a Physician, and
- 6) any cancer that is diagnosed prior to the date of Commencement of Coverage when the same cancer either recurs or metastasizes after that date, unless all the requirements in the CANCER RECURRENCES provision have been met.

### **GEOGRAPHIC LIMITATIONS**

If an Eligible Illness is diagnosed outside of Canada the Covered Person may submit a claim for consideration upon their return to Canada. The diagnosis must be confirmed by an appropriate Specialist licensed to practice in Canada.

**CONVERSION PRIVILEGE**  
**(Applicable to the Participant and Spouse only)**

If a Covered Person's coverage terminates due to:

- 1) termination of the Participant's employment,
- 2) termination of eligibility for coverage under the policy,
- 3) termination of a period of Total Disability after which the Participant did not return to work for the Employer,

and that person is 65 or younger, he is entitled to convert any Amount of Insurance to an individual policy without Evidence of Insurability. Eligible Illnesses are limited to those provided under the individual policy and are subject to the conditions indicated therein. The minimum amount that can be converted is \$5,000 and the maximum amount is limited to the lesser of:

- 1) the Amount of Insurance in effect on the date of termination, or
- 2) a total aggregate amount of \$200,000.

The person must submit written application for conversion to DFS within 31 days of the termination of his coverage under this Benefit. The individual policy takes effect after 31 days immediately following the date of termination of his coverage under this Benefit.

If a Covered Person receives the diagnosis of an Eligible Illness within 31 days of termination of coverage under this Benefit, the amount he is eligible to convert is payable.

Once a person is paid the whole Amount of Insurance for a Critical Illness he is no longer entitled to convert his coverage.

## Our commitment to you

We will always be here to answer your questions. You can rely on our knowledgeable team to deliver outstanding service and process your claims efficiently. We are here to help you stay healthy and to give you advice and financial support when you need them most.

**[desjardinslifeinsurance.com](https://desjardinslifeinsurance.com)**

— Proud supporter of —



**Canadian  
Cancer  
Society**

[itsmylife.cancer.ca](https://itsmylife.cancer.ca)

Proud supporter of



[breakthroughfund.ca](https://breakthroughfund.ca)

 **Desjardins**  
**Insurance**  
Life • Health • Retirement

Desjardins Insurance refers to Desjardins Financial Security Life Assurance Company.  
200, rue des Commandeurs  
Lévis (QC) G6V 6R2 / 1-866-647-5013

™ The heart and / Icon on its own and the heart and / Icon followed by another icon or words are trademarks of the **Heart and Stroke Foundation of Canada** used under license.